

6-8 July 2016
Palau Macaya
Barcelona, Spain

37th Annual Conference of the International Working Party on Labour Market Segmentation

**Work and inequality: The dynamics of growing
inequality and the search for responses**

Final program

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PROGRAM OVERVIEW

Wednesday 6th July

9:30 – 11:00	Reception of participants and collection of documents Welcome Coffee	Entrance hall Aula 2
11:00 – 11.30	Welcome	Sala d’actes
11:30 – 13:00	Plenary session <i>The erosion of the middle class during the crisis</i>	Sala d’actes
13:00 – 14:00	Lunch	Aula 2
14:00 – 15:30	Parallel sessions 1 <i>Labour market segmentation</i> <i>Unemployment: European perspectives</i>	Sala d’actes Aula 1
15:30 – 16:00	Coffee break	Aula 2
16:00 – 17:30	Parallel sessions 2 <i>Crisis & working conditions in Europe</i> <i>Collective bargaining</i>	Sala d’actes Aula 1
17:30 – 18:00	Welcome reception	Foyer Sala d’Actes

Thursday 7th July

9:00 – 11:00	Registration desk open + Welcome Coffee	Aula 2
9:30 – 11:00	Parallel sessions 3 <i>Working conditions & precarious work</i> <i>Gender & Wages</i>	Aula 5 Aula 1
11:00 – 11.30	Coffee break	Aula 2
11:30 – 13:00	Plenary session <i>Contrasting pictures: trade unions in the European crisis</i>	Sala d’actes
13:00 – 14:00	Lunch	Aula 2

14:00 – 15:30	Parallel sessions 4 <i>Household arrangements</i> <i>Collective bargaining & precarious work</i>	Sala d'actes Aula 1
15:30 – 16:00	Coffee break	Aula 2
16:00 – 17:30	Parallel sessions 5 <i>Migrant workers</i> <i>Policy, crisis & social movements</i>	Sala d'actes Aula 1

Friday 8th July

9:00 – 11:00	Registration desk open + Welcome Coffee	Aula 2
9:15 – 11:00	Parallel sessions 6 <i>Wages, inequalities and technological change</i> <i>Youth, transitions and labour trajectories</i>	Aula 5 Aula 1
11:00 – 11.30	Coffee break	Aula 2
11:30 – 13:00	Plenary session <i>Changes in labour conditions and salaries during the crisis</i>	Sala d'actes
13:00 – 13:30	General Assembly & Closing	Sala d'actes

PLENARY SESSIONS

Opening and welcome

Welcome

Albert Recio
Coordinator of the local comitee of the 37th IWPLMS
Universitat Autònoma de Barcelona

Sara Moreno
Vice-Chancellor of Students and Employability
Universitat Autònoma de Barcelona

Paco Ramos
Executive Director of Employment Strategy
Barcelona Activa
Barcelona City Council

Joan Miquel Verd
Director of the Sociological Research Centre on Everyday Life and Work
Universitat Autònoma de Barcelona

Plenary session 1, Wednesday 6th July, 11:30 – 13:00 h

The erosion of the middle class during the crisis

Chair: James Wickham

Germany

Bosch, Gerhard	Universität Duisburg-Essen
Kalina, Thorsten	Universität Duisburg-Essen

Italy

Simonazzi, Annamaria	Università degli Studi di ROMA "La Sapienza"
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Spain

Muñoz de Bustillo, Rafael	Universidad de Salamanca
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Contrasting pictures: trade unions in the European crisis

Chair: Philippe Méhaut

Austria – From the golden age to the gilded cage?

Astleitner, Franz Universität Wien

Spain – Bull made of plaster

Bellera y Kirchhoff, Ricard CCOO de Catalunya

UK – Dependence on a hostile state

Greer, Ian Greenwich University

Germany – Pre-crisis losers turned post-crisis winners?

Lehndorff, Steffen Institut Arbeit und Qualifikation (IAQ) / Universität Duisburg-Essen

Italy – Institutional stability but limited outcome

Leonardi, Salvo Fondazione Di Vittorio

The presentations draw on an ongoing joint book project about “Trade unions in the European crisis” which will include country studies in 11 countries (to be published by the ETUI) and a recently published book (in German) with a similar focus (Bsirske et al., Gewerkschaften in der Eurokrise, Hamburg 2016).

Plenary session 3, Friday 8th July, 11:30 – 13:00 h

Changes in labour conditions and salaries during the crisis

Chair: Gerhard Bosch

Examining the Dynamics of Job Quality: Longitudinal Evidence on Skills and Pressure at Work

Felstead, Alan	Cardiff University
Gallie, Duncan	Nuffield College, Oxford
Green, Francis	UCL Institute of Education, London
Henseke, Golo	UCL Institute of Education, London

The precariousness of labour trajectories among young people in Catalonia. Period effects, cohort effects and turning points

Verd, Joan Miquel	Universitat Autònoma de Barcelona
Yepes, Lúdia	Universitat Autònoma de Barcelona

The quality of employment in the early labour market experience of young Europeans

Berloffa, Gabriella	University of Trento
Matteazzi, Eleonora	University of Trento
Sandor, Alina	University of Trento
Villa, Paola	University of Trento

Protective gaps for those in precarious work: trends and consequences

Rubery, Jill	European Work and Employment Research Centre, University of Manchester
Grimshaw, Damian	European Work and Employment Research Centre, University of Manchester
Johnson, Mat	European Work and Employment Research Centre, University of Manchester
Keizer, Arjan	European Work and Employment Research Centre, University of Manchester

General assembly and closing of the conference

General assembly

Closing of the conference

Albert Recio, IWPLMS 2016 Local Organizing Committee Coordinator

Jill Rubery, IWPLMS Steering Committee Coordinator

Parallel sessions 1 | 14:00 – 15:30 h

1A. LABOUR MARKET SEGMENTATION

ROOM: SALA D'ACTES

CHAIR: IAIN CAMPBELL

Employment segmentation and the supply chain in the Chinese automotive industry: the changing relationships between foreign MNC manufacturers and their local SMEs wholesale distributors in China

Yu	Tom Tiecheng	Manchester Business School
Rubery	Jill	Manchester Business School
Lu	Lin	Shanghai Jiaotong University

Segmentation by gender and region in the Brazilian labor market: 2002-2014

Duarte	Christian	Instituto de Economia/Cesit UNICAMP
Salas	Carlos	Instituto de Economia/Cesit UNICAMP

Inequality and labor market segmentation: a comparative model between Spain and Argentina

López-Roldán	Pedro	Universitat Autònoma de Barcelona
Fachelli	Sandra	Universitat Autònoma de Barcelona

Matching dynamics as explained by recruitment channels

de Larquier	Guillemette	Université Paris Ouest Nanterre la Défense et Centre d'études de l'emploi
Rieucau	Géraldine	Université Paris 8 St-Denis et Centre d'études de l'emploi

1B: UNEMPLOYMENT, EUROPEAN PERSPECTIVES**ROOM: AULA 1****CHAIR: ALAN FELSTEAD****How Delayed is 'Delayed Integration'? Estimating Transitions out of Unemployment Spells in Finland**

Krutova Oxana University of Tampere

How the growth of job seekers with activity transforms the French system of job seeker allowance ?Issehnane Sabina Université Rennes 2, CIAPHS et Centre d'études de
Vivés Claire l'emploi
Centre d'Études de l'Emploi**The relational side of the scarring effect of unemployment: Social capital and social inequalities among the Catalan youth**Bolíbar Mireia Universitat Autònoma de Barcelona
Verd Joan Miquel Universitat Autònoma de Barcelona
Barranco Oriol Universitat Autònoma de Barcelona**Unemployment during the economic crisis. Class inequality trends in Europe**

De Luca Deborah University of Milan

Parallel sessions 2 | 16:00 – 17:30 h**2A. CRISIS & WORKING CONDITIONS IN EUROPE****ROOM: SALA D'ACTES****CHAIR: JOSEP BANYULS****A bourdieusian approach to the cultural variables that reproduce labour inequalities in Spain**

Climent Víctor F. Universidad de Valencia

Making Good Jobs Permanently Bad? Employment change and the Irish crisisWickham James TASC – Think-tank for Action on Social Change
Bobek Alicja TASC – Think-tank for Action on Social Change

Same job, different tasks: the heterogeneity of task content and methods across occupations in Europe

Fernández-Macías	Enrique	European Foundation for the Improvement of Living and Working Conditions
Bisello	Martina	European Foundation for the Improvement of Living and Working Conditions

Determinants of business survival of youth self-employment in Spain

González Menéndez	María del Carmen	Universidad de Oviedo
Cueto	Begoña	Universidad de Oviedo

2B. COLLECTIVE BARGAINING	ROOM: AULA 1
	CHAIR: STEFFEN LEHNDORFF

Adjustments in Employment and Wages in France: Concessions Bargaining in a time of crisis

Delahaie	Noélie	Institut de Recherches Economiques et Sociales (IRES) Centre d'Economie de la Sorbonne, University of Paris 1 Panthéon-Sorbonne
Perez	Coralie	

Variable pay Systems (Pay for performance): collective bargaining and wage inequality

Garcia-Hernández	Rosa	Universitat Autònoma de Barcelona
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The influence of work organization in firms on working time preferences and their chance for realization in Germany

Sopp	Peter	Forschungsteam Internationaler Arbeitsmarkt
Wagner	Alexandra	Forschungsteam Internationaler Arbeitsmarkt

Parallel sessions 3 | 9:30 – 11:00 h

3A. WORKING CONDITIONS & PRECARIOUS WORK

ROOM: AULA 5

CHAIR: JOAN MIQUEL VERD

Insiders-outsiders: a critical discussion

Recio Albert Universitat Autònoma de Barcelona
Banyuls Josep Universitat de València

Trends in active inclusion policies in Spain and Italy

Martin-Artiles Antonio Universitat Autònoma de Barcelona
Molina Oscar Universitat Autònoma de Barcelona
Godino Alejandro Universitat Autònoma de Barcelona

Engines of growth and paths of development in the Eurozone

Simonazzi Annamaria Università degli Studi di ROMA "La Sapienza"

3B. GENDER & WAGES

ROOM: AULA 1

CHAIR: CARLOS SALAS

Gender Wage Gap during the Second Industrial Revolution: the Catalan case

Llonch Montserrat Universitat Autònoma de Barcelona

The gender pay gap as an indicator of gender inequalities in the labour market. An analysis of sectorial and organizational dynamics

Carrasquer Pilar Universitat Autònoma de Barcelona
López Martí Universitat Autònoma de Barcelona
Sánchez Núria Universitat Autònoma de Barcelona
Recio Carolina Universitat Autònoma de Barcelona

Maternity leave and self-employment. Parenthood support or individual right? A two countries comparison

Cocaina Alessandra Università di Bologna
Guamán Hernández Adoración Universitat de València

Gender wage gap and employers' policies. A sectoral approach in the Spanish economy

Banyuls Josep Universitat de València
Cano Ernest Universitat de València
Pitxer Josep V. Universitat de València

Parallel sessions 4 | 14:00 – 15:30 h

4A. HOUSEHOLD ARRANGEMENTS AND WORK	<i>ROOM: SALA D'ACTES</i>
	<i>CHAIR: ANNAMARIA SIMONAZZI</i>

Households and economic crisis in Europe

Sánchez-Mira Núria Universitat Autònoma de Barcelona
O'Reilly Jacqueline University of Brighton

The consequences of labour market precariousness among young people and their household living arrangements

Cebrián Inmaculada Universidad de Alcalá
Moreno Gloria Universidad de Alcalá

Gender, early family formation and the school-to-work transition: Evidence from 30 low and middle income countries

Gebel Michael University of Bamberg
Heyne Stefanie University of Bamberg

The influence of the family employment structure on school-to-work trajectories

Berloffa Gabriella University of Trento
Matteazzi Eleonora University of Trento
Sandor Alina University of Trento

4B. COLLECTIVE BARGAINING & PRECARIOUS WORK**ROOM: AULA 1****CHAIR: ANTONIO MARTÍN-ARTILES****Dealing with precariousness through the so-called “social dialogue”, preliminary results**

Kornig	Cathel	LEST, CNRS, Aix Marseille University
Louit-Martinod	Nathalie	LEST, CNRS, Aix Marseille University
Méhaut	Philippe	LEST, CNRS, Aix Marseille University

Dynamics of labour market segmentation: Nonstandard employment, quality of work and the role of employment regulation

Piasna	Agnieszka	European Trade Union Institute (ETUI)
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Collective bargaining and vulnerable workers: a multilevel and multisectoral approach

Molina	Oscar	Universitat Autònoma de Barcelona
Godino	Alejandro	Universitat Autònoma de Barcelona
Rodríguez	Juan	Universitat Autònoma de Barcelona

What kind of flexibility do companies need in crisis contexts? Institutional changes on French employment regulation through the lens of labour adjustment during the 2008 crisis

Perez	Coralie	Centre d'économie de Sorbonne –CES; université Paris 1; CNRS
Valentin	Julie	Centre d'économie de Sorbonne –CES; université Paris 1; CNRS

Parallel sessions 5 | 16:00 – 17:30 h**5A. MIGRANT WORKERS****ROOM: SALA D'ACTES****CHAIR: JOAN MIQUEL VERD****Mapping and explaining precarious work: Temporary migrant workers in cafes and restaurants**

Campbell	Iain	RMIT University (Australia)
Tham	Joo-Cheong	RMIT University (Australia)
Boese	Martina	RMIT University (Australia)

A Comparative Analysis of Job Quality among Women and Immigrant Workers in Five European Countries

Lozano	Mariona	Centre on Population Dynamics / Centre de recherche sur la dynamique des populations; McGill University
Boulet	Maude	Centre on Population Dynamics / Centre de recherche sur la dynamique des populations; McGill University

Transition to Work and Job Quality of the Second Generation Youth in France

Brinbaum	Yaël	Research Center for employment-CEE, INED
Issehnane	Sabina	Rennes 2 University, Research Center for Employment-CEE

Posting workers in UE. Cross border Temporary Agency Work in SAAR-LOR-LUX.

Belkacem	Rachid	Univ-Lorraine
Kornig	Cathel	LEST Laboratoire d'Economie et de Sociologie du Travail, Aix-en-Provence
Michon	François	Université Paris 1 - Panthéon-Sorbonne
Nosbonne	Christophe	Univ-Lorraine
Scalvinoni	Benoit	Univ-Lorraine

5B. POLICY, CRISIS AND SOCIAL MOVEMENTS

ROOM: AULA 1

CHAIR: ALBERT RECIO

The Finnish universal basic income experiment

Koistinen	Pertti
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An assessment of the labour impact of TTIP for the EU: controversial trends in employment and a reduction of labour standards

Guamán	Adoración	Universitat de València
Lorente	Raúl	Universitat de València

Anti-austerity tides in the Spanish State

Antentas	Josep Maria	Universitat Autònoma de Barcelona
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Back to the mines! Social, occupational and environmental responses in Huelva

Romero	Alberto	University of Huelva
Escrivá	Angeles	University of Huelva

Parallel sessions 6 | 09:15 – 11:00 h

6A. WAGES, INEQUALITIES AND TECHNOLOGICAL CHANGE

ROOM: AULA 5

CHAIR: FRANÇOIS MICHON

The making of the German minimum wage: a case study of institutional change

Bosch Gerhard Universität Duisburg-Essen

Wage Setting and Wage Inequality in Germany

Haipeter Thomas Institut Arbeit und Qualifikation

Cleaners working time: a way to avoid minimum wage legislation

Devetter François-Xavier Université de Lille

The Impact of Technological Change on Rising Wage Inequality in Germany

Lehmer Florian Institute for Employment Research (IAB)

Matthes Britta Institute for Employment Research (IAB)

Mazza Elena University College Dublin

The Impact of Smart Industry on the German Labor Market

Zika Gerd Institute for employment Research(IAB)

Neuber-Pohl Caroline Federal Institute for Vocational Education and Training
(BIBB)

Employability of Youth: training, gender and territory

Borràs Català	Vicent	Universitat Autònoma de Barcelona
Moreno Colom	Sara	Universitat Autònoma de Barcelona
Trinidad	Albert	Universitat Autònoma de Barcelona

Labour trajectories of young people and social networks: longitudinal approach

Yepes	Lídia	Universitat Autònoma de Barcelona
Mattia	Vacchiano	Universitat Autònoma de Barcelona

The Fragmented Work Careers of Peripheral Temporary Employees. 7-year follow-up study

Ojala	Satu	School of Social Sciences and Humanities, University of Tampere
Lipiäinen	Liudmila	School of Social Sciences and Humanities, University of Tampere
Nätti	Jouko	School of Social Sciences and Humanities, University of Tampere

Towards understanding of restructuring and employment of displaced workers. A view based on representative longitudinal studies (Finnish Longitudinal Employer-Employee Data)

Koistinen	Pertti	University of Tampere
Jolkkonen	Arja	University of Tampere
Kurvinen	Arja	University of Tampere
Lipiäinen	Liudmila	University of Tampere
Nummi	Tapio	University of Tampere
Virtanen	Pekka	University of Tampere

Venue

The conference will take place at Palau Macaya



Address:

Passeig de Sant Joan, 108, Barcelona

How to get there:

Nearest metro station: Verdaguer, Line L4 (yellow) and L5 (blue)

Buses 15, 19, 33, 34, 43, 44, 50, 55 and B24

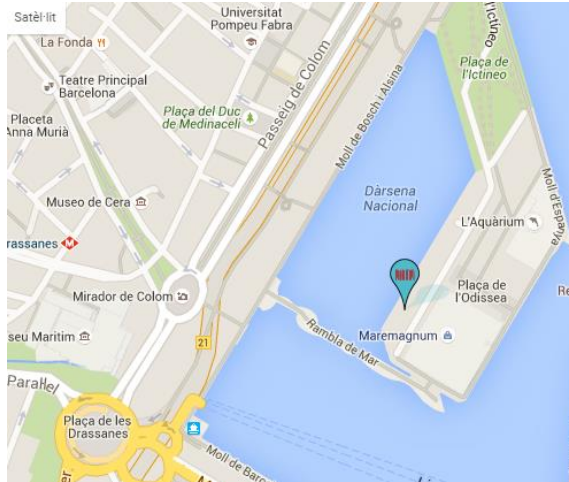
The PALAU MACAYA is a modernist building designed by Josep Puig i Cadafalch in 1901. It has more than 2,000 square meters of facilities designed to promote collaborations among organizations and institutions related to the domains of knowledge, social sciences, environment protection and sustainability.



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Social dinner

The social dinner will be held at the Restaurant Marítim.



Address:

Moll d'Espanya s/n, Barcelona

How to get there:

Nearest metro station: Dressanes, Line L3 (green).

Buses 45 and V17

The restaurant is next to the sea, and has great views over the port. The restaurant has a large, "covered" dining room with large windows and a large terrace over two levels, giving stunning views over the yachts with curtains that blow in the wind, you will feel like you are on a boat, leaving the city behind.



Accommodation

It is advisable to book in advance, since the conference falls in the touristic peak season.

The conference organisation has arranged discounts to the conference participants in some hotels and residences. We suggest you have a look at the conference webpage: <http://www.iwplms2016.es/practical-information/>

Other activities

If you want to take advantage of the stay in Barcelona, we recommend to have a look at the catalogue of activities of Icono Serveis Culturals: <http://www.iconoserveis.com/>

Icono Serveis Culturals offers a wide range of tours and cultural visits to discover or reacquaint yourself with Barcelona and Catalonia.