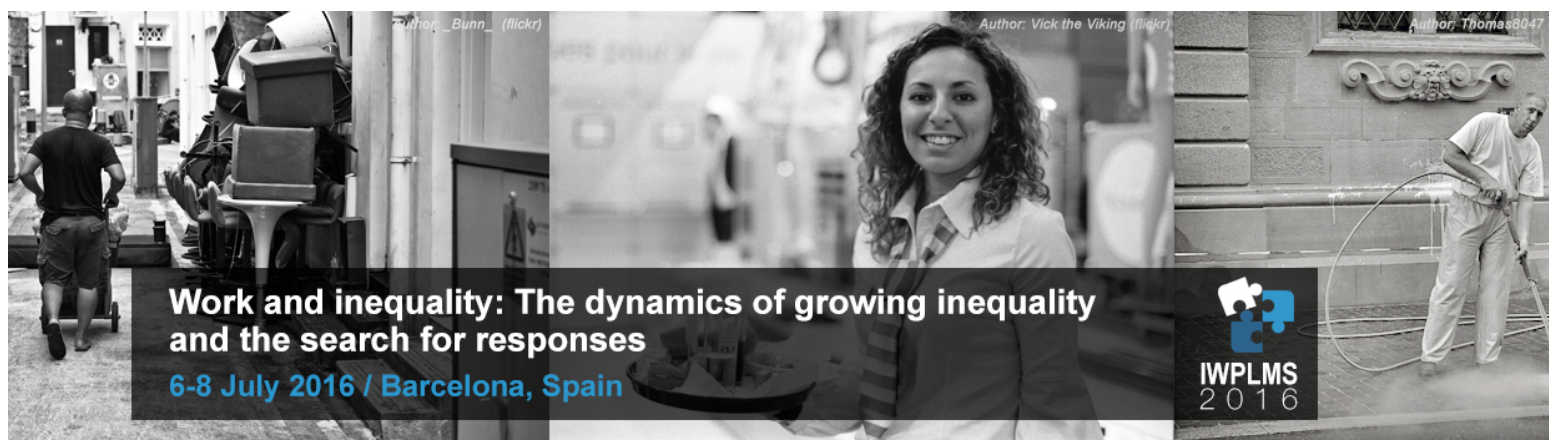


37th Annual Conference of the International Working Party on Labour Market Segmentation



Conference Presentation Collection



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Acknowledgement

We gratefully acknowledge all authors and all conference participants for their contribution.

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Complete Programme

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Welcome to Barcelona

On behalf of the Organising Committee we are pleased to welcome you to the 37th Annual Conference of the International Working Party on Labour Market Segmentation – IWPLMS 2016 in Barcelona.

Set up in 1979, the International Working Party on Labour Market Segmentation is an annual meeting of experts. Each year the IWPLMS discusses papers based on a central theme concerning labour market issues.

The theme of the 37th Annual IWPLMS Conference that will be held in Barcelona is **"Work and inequality: The dynamics of growing inequality and the search for responses"**.

Eight years after the eruption of the global financial crisis, the majority of the world's countries continue to confront serious problems: massive unemployment, low rates of economic growth, debt, deflation, etc. Added to this complicated situation is the threat of a new recession. Problems in the developed countries have affected the developing economies, causing both a slowdown in the export of industrial products from those countries and a collapse in the price of raw materials. And the slowdown of emerging countries comes back to developed economies. The threat of a new recession is occurring when many of the countries affected by adjustment and austerity policies still face enormous social and labour problems. And this is without taking into account the impact of wars and the massive migration of refugees, which in Europe is affecting national politics and causing new social and political tensions.

We hope the conference will contribute to favour a fruitful exchange of views and experiences amongst scholars from different European countries in order to reach a better understanding of the causes and implications of the recent crisis.

This year, IWPLMS conference is organised by the *Centre for Sociological Studies of Everyday Life and Work (QUIT)* from the Autonomous University of Barcelona. The local organising committee is constituted by researchers with extensive experience in the field

Have a good conference and enjoy your stay in Barcelona.

Conference Team

Organisers and Local Organising Committee

About Centre d'Estudis Sociològics QUIT

Universitat Autònoma de Barcelona

The Centre for Sociological Studies of Everyday Life and Work (QUIT) was formally established in 1991 within the Department of Sociology at the initiative of the UAB faculty and doctoral students.

As a research centre focused on the Sociology of Work, QUIT covers different topics such as social analysis of time and its influence on the everyday life, changes in work processes, labour-market structure, and industrial relations in the European Union and between dynamics of globalization and localization. In this sense, a profound change is taking place regarding work and employment, and where factors such as internal division of work, migrations and gender inequalities have a key role. For this reason, QUIT study and debate about reconciliation policies between work and family life, the impact of international migration in the Spanish work models, as well as the relationship between employment and local development. In addition, we take into account those cross issues such as gender inequalities and its consequences on work and everyday life.

In 1995, QUIT was appointed as a Research Group by the Catalan Government (Generalitat de Catalunya), and in 2003 received the recognition of Special Research Centre at UAB. Finally, since last April QUIT is also a member of the Institute for Labour Studies, an interdisciplinary project that was conceived by QUIT a couple of years ago, and tries to link research on work with its influences over other social levels, contexts and fields.

Local Organising Committee

Albert Recio (QUIT, Universitat Autònoma de Barcelona) – President of the local committee

Joan Miquel Verd (QUIT, Universitat Autònoma de Barcelona)

Fausto Miguelez (QUIT, Universitat Autònoma de Barcelona)

Teresa Torns (QUIT, Universitat Autònoma de Barcelona)

Oscar Molina (QUIT, Universitat Autònoma de Barcelona)

Antonio Martin (QUIT, Universitat Autònoma de Barcelona)

Pilar Carrasquer (QUIT, Universitat Autònoma de Barcelona)

Sara Moreno (QUIT, Universitat Autònoma de Barcelona)

Vicent Borrás (QUIT, Universitat Autònoma de Barcelona)

Martí Lopez-Andreu (University of Huddersfield)

Josep Banyuls (Department of Applied Economics, University of Valencia)

Raul Lorente (Department of Sociology and Social Anthropology, University of Valencia)

Pere Jódar (Department of Political and Social Sciences, Universitat Pompeu Fabra)

Isabel Hernández de la Rosa

Mireia Bolívar Planas

Conference Secretariat

Alejandro Godino Pons

Lidia Yepes Cayuela

Albert Trinidad Jiménez

Núria Sánchez Mira

PLENARY SESSIONS

Opening and welcome

Welcome

Albert Recio

Coordinator of the local comitee of the 37th IWPLMS
Universitat Autònoma de Barcelona

Sara Moreno

Vice-Chancellor of Students and Employability
Universitat Autònoma de Barcelona

Paco Ramos

Executive Director of Employment Strategy
Barcelona Activa
Barcelona City Council

Joan Miquel Verd

Director of the Sociological Research Centre on Everyday Life and Work
Universitat Autònoma de Barcelona

Plenary session 1, Wednesday 6th July, 11:30 – 13:00 h

The erosion of the middle class during the crisis

Chair: James Wickham

- [The erosion of the German middle class](#)

Bosch, Gerhard
Kalina, Thorsten

Universität Duisburg-Essen
Universität Duisburg-Essen

- [Long term trends in the world of work: what effects on inequalities and middle-income categories?](#)

Simonazzi, Annamaria

Università degli Studi di ROMA "La Sapienza"

Spain

Muñoz de Bustillo, Rafael

Universidad de Salamanca

Plenary session 2, Thursday 7th July, 11:30 – 13:00 h

Contrasting pictures: trade unions in the European crisis

Chair: Philippe Méhaut

Austria – From the golden age to the gilded cage?

Astleitner, Franz Universität Wien

Spain – Bull made of plaster

Bellera y Kirchhoff, Ricard CCOO de Catalunya

UK – Dependence on a hostile state

Greer, Ian Greenwich University

Germany – Pre-crisis losers turned post-crisis winners?

Lehndorff, Steffen Institut Arbeit und Qualifikation (IAQ) / Universität Duisburg-Essen

Italy – Institutional stability but limited outcome

Leonardi, Salvo Fondazione Di Vittorio

The presentations draw on an ongoing joint book project about “Trade unions in the European crisis” which will include country studies in 11 countries (to be published by the ETUI) and a recently published book (in German) with a similar focus (Bsirske et al., Gewerkschaften in der Eurokrise, Hamburg 2016).

Plenary session 3, Friday 8th July, 11:30 – 13:00 h

Changes in labour conditions and salaries during the crisis

Chair: Gerhard Bosch

- [The precariousness of labour trajectories among young people in Catalonia. Period effects and cohort effects](#)

Verd, Joan Miquel Universitat Autònoma de Barcelona

Yepes, Lúdia Universitat Autònoma de Barcelona

The quality of employment in the early labour market experience of young Europeans

Berloffo, Gabriella University of Trento

Matteazzi, Eleonora University of Trento

Sandor, Alina University of Trento

Villa, Paola University of Trento

Protective gaps for those in precarious work: trends and consequences

Rubery, Jill	European Work and Employment Research Centre, University of Manchester
Grimshaw, Damian	European Work and Employment Research Centre, University of Manchester
Johnson, Mat	European Work and Employment Research Centre, University of Manchester
Keizer, Arjan	European Work and Employment Research Centre, University of Manchester

PARALLEL SESSIONS: WEDNESDAY 6TH JULY

Parallel sessions 1 | 14:00 – 15:30 h

1A. LABOUR MARKET SEGMENTATION	ROOM: SALA D'ACTES
	CHAIR: IAIN CAMPBELL

Employment segmentation and the supply chain in the Chinese automotive industry: the changing relationships between foreign MNC manufacturers and their local SMEs wholesale distributors in China

Yu	Tom Tiecheng	Manchester Business School
Rubery	Jill	Manchester Business School
Lu	Lin	Shanghai Jiaotong University

Segmentation by gender and region in the Brazilian labor market: 2002-2014

Duarte	Christian	Instituto de Economia/Cesit UNICAMP
Salas	Carlos	Instituto de Economia/Cesit UNICAMP

Inequality and labor market segmentation: a comparative model between Spain and Argentina

López-Roldán	Pedro	Universitat Autònoma de Barcelona
Fachelli	Sandra	Universitat Autònoma de Barcelona

Matching dynamics as explained by recruitment channels

de Larquier	Guillemette	Université Paris Ouest Nanterre la Défense et Centre d'études de l'emploi
Rieucou	Géraldine	Université Paris 8 St-Denis et Centre d'études de l'emploi

1B: UNEMPLOYMENT, EUROPEAN PERSPECTIVES**ROOM: AULA 1****CHAIR: ALAN FELSTEAD**

- [How delayed is "delayed integration"? estimating transitions out of unemployment spells in Finland](#)

Krutova Oxana University of Tampere

How the growth of job seekers with activity transforms the French system of job seeker allowance ?

Issehnane Sabina Université Rennes 2, CIAPHS et Centre d'études de l'emploi
 Vivés Claire Centre d'Études de l'Emploi

- [The relational side of the scarring effect of unemployment: Social capital and social inequalities among the Catalan youth](#)

Bolíbar Mireia Universitat Autònoma de Barcelona
 Verd Joan Miquel Universitat Autònoma de Barcelona
 Barranco Oriol Universitat Autònoma de Barcelona

Unemployment during the economic crisis. Class inequality trends in Europe

De Luca Deborah University of Milan

Parallel sessions 2 | 16:00 – 17:30 h

2A. CRISIS & WORKING CONDITIONS IN EUROPE**ROOM: SALA D'ACTES****CHAIR: JOSEP BANYULS**

A bourdieusian approach to the cultural variables that reproduce labour inequalities in Spain

Climent Víctor F. Universidad de Valencia

- [Making good jobs bad, employment change and the Irish crisis](#)

Wickham James TASC – Think-tank for Action on Social Change
 Bobek Alicja TASC – Think-tank for Action on Social Change

Same job, different tasks: the heterogeneity of task content and methods across occupations in Europe

Fernández-Macías Enrique European Foundation for the Improvement of Living and Working Conditions
 Bisello Martina European Foundation for the Improvement of Living and Working Conditions

- [Determinants of youth survival at self-employment in Spain and economic cycle](#)

González Menéndez María del Carmen Universidad de Oviedo
Cueto Begoña Universidad de Oviedo

2B. COLLECTIVE BARGAINING	ROOM: AULA 1
	CHAIR: STEFFEN LEHNDORFF

Adjustments in Employment and Wages in France: Concessions Bargaining in a time of crisis

Delahaie Noélie Institut de Recherches Economiques et Sociales (IRES)
Centre d'Economie de la Sorbonne, University of Paris 1
Perez Coralie Panthéon-Sorbonne

Variable pay Systems (Pay for performance): collective bargaining and wage inequality

Garcia-Hernández Rosa Universitat Autònoma de Barcelona

- [The influence of work organization in firms on working time preferences and their chance for realization in Germany](#)

Sopp Peter Forschungsteam Internationaler Arbeitsmarkt
Wagner Alexandra Forschungsteam Internationaler Arbeitsmarkt

PARALLEL SESSIONS: THURSDAY 7TH JULY

Parallel sessions 3 | 9:30 – 11:00 h

3A. WORKING CONDITIONS & PRECARIOUS WORK

ROOM: AULA 5

CHAIR: JOAN MIQUEL VERD

- [Insiders-outsiders: a critical discussion](#)

Recio Albert Universitat Autònoma de Barcelona
Banyuls Josep Universitat de València

Trends in active inclusion policies in Spain and Italy

Martin-Artiles Antonio Universitat Autònoma de Barcelona
Molina Oscar Universitat Autònoma de Barcelona
Godino Alejandro Universitat Autònoma de Barcelona

- [Engines of growth and paths of development in the Euro area](#)

Simonazzi Annamaria Università degli Studi di ROMA "La Sapienza"

3B. GENDER & WAGES

ROOM: AULA 1

CHAIR: CARLOS SALAS

Gender Wage Gap during the Second Industrial Revolution: the Catalan case

Llonch Montserrat Universitat Autònoma de Barcelona

- [The gender pay gap as an indicator of gender inequalities in the labour market. A proposal of analysis of sectorial dynamics](#)

Carrasquer Pilar Universitat Autònoma de Barcelona
López-Andreu Martí Universitat Autònoma de Barcelona
Sánchez-Mira Núria Universitat Autònoma de Barcelona
Recio Carolina Universitat Autònoma de Barcelona

Maternity leave and self-employment. Parenthood support or individual right? A two countries comparison

Cocaina Alessandra Università di Bologna
Guamán Hernández Adoración Universitat de València

- [Gender pay gap and employers' policies. A sectorial approach in the Spanish economy](#)

Banyuls Josep Universitat de València
Cano Ernest Universitat de València
Pitxer Josep V. Universitat de València

4A. HOUSEHOLD ARRANGEMENTS AND WORK	ROOM: SALA D'ACTES
	CHAIR: ANNAMARIA SIMONAZZI

- [Households and economic crisis in Europe](#)

Sánchez-Mira	Núria	Universitat Autònoma de Barcelona
O'Reilly	Jacqueline	University of Brighton

- [The consequences of labour market precariousness among young people and their household living arrangements](#)

Cebrián	Inmaculada	Universidad de Alcalá
Moreno	Gloria	Universidad de Alcalá

Gender, early family formation and the school-to-work transition: Evidence from 30 low and middle income countries

Gebel	Michael	University of Bamberg
Heyne	Stefanie	University of Bamberg

The influence of the family employment structure on school-to-work trajectories

Berloffa	Gabriella	University of Trento
Matteazzi	Eleonora	University of Trento
Sandor	Alina	University of Trento

4B. COLLECTIVE BARGAINING & PRECARIOUS WORK	ROOM: AULA 1
	CHAIR: ANTONIO MARTÍN-ARTILES

- [Dealing with precariousness through the so-called "social dialogue", preliminary results](#)

Kornig	Cathel	LEST, CNRS, Aix Marseille University
Louit-Martinod	Nathalie	LEST, CNRS, Aix Marseille University
Méhaut	Philippe	LEST, CNRS, Aix Marseille University

Dynamics of labour market segmentation: Nonstandard employment, quality of work and the role of employment regulation

Piasna	Agnieszka	European Trade Union Institute (ETUI)
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- [Collective bargaining and labor vulnerability: a sectorial and multilevel approach](#)

Molina	Oscar	Universitat Autònoma de Barcelona
Godino	Alejandro	Universitat Autònoma de Barcelona
Rodríguez	Juan	Universitat Autònoma de Barcelona

What kind of flexibility do companies need in crisis contexts? Institutional changes on French employment regulation through the lens of labour adjustment during the 2008 crisis

Perez Coralie Centre d'économie de Sorbonne –CES; université Paris 1; CNRS
 Valentin Julie Centre d'économie de Sorbonne –CES; université Paris 1; CNRS

Parallel sessions 5 | 16:00 – 17:30 h

5A. MIGRANT WORKERS	ROOM: SALA D'ACTES
	CHAIR: JOAN MIQUEL VERD

- [Mapping and explaining precarious work: temporary migrant workers in cafes and restaurants](#)

Campbell Iain RMIT University (Australia)
 Tham Joo-Cheong RMIT University (Australia)
 Boese Martina RMIT University (Australia)

- [A comparative analysis of job quality among immigrant workers in Europe : who is accessing to better jobs?](#)

Lozano Mariona Centre on Population Dynamics / Centre de recherche sur la dynamique des populations; McGill University
 Boulet Maude Centre on Population Dynamics / Centre de recherche sur la dynamique des populations; McGill University

Transition to Work and Job Quality of the Second Generation Youth in France

Brinbaum Yaël Research Center for employment-CEE, INED
 Issehnane Sabina Rennes 2 University, Research Center for Employment-CEE

- [Posting workers in UE. Cross border temporary agency work in SAAR-LOR-LUX](#)

Belkacem Rachid Univ-Lorraine
 Kornig Cathel LEST Laboratoire d'Economie et de Sociologie du Travail, Aix-en-Provence
 Michon François Université Paris 1 - Panthéon-Sorbonne
 Nosbonne Christophe Univ-Lorraine
 Scalvinoni Benoit Univ-Lorraine

5B. POLICY, CRISIS AND SOCIAL MOVEMENTS	ROOM: AULA 1
	CHAIR: ALBERT RECIO

- [Challenges of the basic income: the BI experiment of Finland and its anticipated effects on employment](#)

Ktinen Pertti

- [Labour impact of TTIP/CETA : controversial trends in employment and reduction of labour standars](#)

Guamán Adoración Universitat de València
Lorente Raúl Universitat de València

Anti-austerity tides in the Spanish State

Antentas Josep Maria Universitat Autònoma de Barcelona

Back to the mines! Social, occupational and environmental responses in Huelva

Romero Alberto University of Huelva
Escrivá Angeles University of Huelva

PARALLEL SESSIONS: FRIDAY, 8TH JULY

Parallel sessions 6 | 09:15 – 11:00 h

<i>6A. WAGES, INEQUALITIES AND TECHNOLOGICAL CHANGE</i>	<i>ROOM: AULA 5</i>
	<i>CHAIR: FRANÇOIS MICHON</i>

- [The making of the German minimum wage: a case study of institutional change](#)

Bosch Gerhard Universität Duisburg-Essen

- [Wage setting and wage \(In-\)equality in Germany](#)

Haipeter Thomas Institut Arbeit und Qualifikation

- [Cleaners working time: a way to avoid minimum wage legislation](#)

Devetter François-Xavier Université de Lille

The Impact of Technological Change on Rising Wage Inequality in Germany

Lehmer Florian Institute for Employment Research (IAB)
Matthes Britta Institute for Employment Research (IAB)
Mazza Elena University College Dublin

The Impact of Smart Industry on the German Labor Market

Zika Gerd Institute for Employment Research(IAB)
Neuber-Pohl Caroline Federal Institute for Vocational Education and Training (BIBB)

6B. YOUTH, TRANSITIONS AND LABOUR	ROOM: AULA 1
TRAJECTORIES	CHAIR: MICHAEL GEBEL

- [Employability of Youth: training, gender and territory](#)

Borràs Català	Vicent	Universitat Autònoma de Barcelona
Moreno Colom	Sara	Universitat Autònoma de Barcelona
Trinidad	Albert	Universitat Autònoma de Barcelona

- [Labour trajectories of young people from Barcelona : a methodological contribution](#)

Yepes	Lídia	Universitat Autònoma de Barcelona
Mattia	Vacchiano	Universitat Autònoma de Barcelona

- [Temporary employment : how are later workcareers affected?](#)

Ojala	Satu	School of Social Sciences and Humanities, University of Tampere
Lipiäinen	Liudmila	School of Social Sciences and Humanities, University of Tampere
Nätti	Jouko	School of Social Sciences and Humanities, University of Tampere

- [Towards understanding of restructuring and employment of displaced workers. A view based on representative longitudinal studies \(Finnish Longitudinal Employer-Employee Data\)](#)

Koistinen	Pertti	University of Tampere
Jolkkonen	Arja	University of Tampere
Kurvinen	Arja	University of Tampere
Lipiäinen	Liudmila	University of Tampere
Nummi	Tapio	University of Tampere
Virtanen	Pekka	University of Tampere