37th Annual Conference of the International Working Party on Labour Market Segmentation

Work and inequality: The dynamics of growing inequality and the search for responses

Final program
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**Program Overview**

**Wednesday 6th July**

9:30 – 11:00  Reception of participants and collection of documents
   Welcome Coffee
   Entrance hall
   Aula 2

11:00 – 11:30  Welcome
   Sala d’actes

11:30 – 13:00  Plenary session
   Sala d’actes
   *The erosion of the middle class during the crisis*

13:00 – 14:00  Lunch
   Aula 2

14:00 – 15:30  Parallel sessions 1
   *Labour market segmentation*
   Sala d’actes
   *Unemployment: European perspectives*
   Aula 1

15:30 – 16:00  Coffee break
   Aula 2

16:00 – 17:30  Parallel sessions 2
   *Crisis & working conditions in Europe*
   Sala d’actes
   *Collective bargaining*
   Aula 1

17:30 – 18:00  Welcome reception
   Foyer Sala d’Actes

**Thursday 7th July**

9:00 – 11:00  Registration desk open + Welcome Coffee
   Aula 2

9:30 – 11:00  Parallel sessions 3
   *Working conditions & precarious work*
   Aula 5
   *Gender & Wages*
   Aula 1

11:00 – 11:30  Coffee break
   Aula 2

11:30 – 13:00  Plenary session
   Sala d’actes
   *Contrasting pictures: trade unions in the European crisis*

13:00 – 14:00  Lunch
   Aula 2
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<td><em>Household arrangements</em></td>
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**Friday 8th July**

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<td>9:15 – 11:00</td>
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<td><em>Wages, inequalities and technological change</em></td>
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<td><em>Youth, transitions and labour trajectories</em></td>
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<td>General Assembly &amp; Closing</td>
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PLenary sessions

Opening and welcome

Welcome

Albert Recio
Coordinator of the local comitee of the 37th IWPLMS
Universitat Autònoma de Barcelona

Sara Moreno
Vice- Chancellor of Students and Employability
Universitat Autònoma de Barcelona

Paco Ramos
Executive Director of Employment Strategy
Barcelona Activa
Barcelona City Council

Joan Miquel Verd
Director of the Sociological Research Centre on Everyday Life and Work
Universitat Autònoma de Barcelona

Plenary session 1, Wednesday 6th July, 11:30 – 13:00 h

The erosion of the middle class during the crisis

Chair: James Wickham

Germany

Bosch, Gerhard
Universität Duisburg-Essen

Kalina, Thorsten
Universität Duisburg-Essen

Italy

Simonazzi, Annamaria
Università degli Studi di ROMA "La Sapienza"

Spain

Muñoz de Bustillo, Rafael
Universidad de Salamanca
Contrasting pictures: trade unions in the European crisis

Chair: Philippe Méhaut

Austria – From the golden age to the gilded cage?
Astleitner, Franz
Universität Wien

Spain – Bull made of plaster
Bellera y Kirchhoff, Ricard
CCOO de Catalunya

UK – Dependence on a hostile state
Greer, Ian
Greenwich University

Germany – Pre-crisis losers turned post-crisis winners?
Lehndorff, Steffen
Institut Arbeit und Qualifikation (IAQ) / Universität Duisburg-Essen

Italy – Institutional stability but limited outcome
Leonardi, Salvo
Fondazione Di Vittorio

The presentations draw on an ongoing joint book project about “Trade unions in the European crisis” which will include country studies in 11 countries (to be published by the ETUI) and a recently published book (in German) with a similar focus (Bsirske et al., Gewerkschaften in der Eurokrise, Hamburg 2016).
Plenary session 3, Friday 8th July, 11:30 – 13:00 h

Changes in labour conditions and salaries during the crisis

Chair: Gerhard Bosch

Examining the Dynamics of Job Quality: Longitudinal Evidence on Skills and Pressure at Work
Felstead, Alan  Cardif University
Gallie, Duncan  Nuffield College, Oxford
Green, Francis  UCL Institute of Education, London
Henseke, Golo  UCL Institute of Education, London

The precariousness of labour trajectories among young people in Catalonia. Period effects, cohort effects and turning points
Verd, Joan Miquel  Universitat Autònoma de Barcelona
Yepes, Lídia  Universitat Autònoma de Barcelona

The quality of employment in the early labour market experience of young Europeans
Berloffa, Gabriella  University of Trento
Matteazzi, Eleonora  University of Trento
Sandor, Alina  University of Trento
Villa, Paola  University of Trento

Protective gaps for those in precarious work: trends and consequences
Rubery, Jill  European Work and Employment Research Centre, University of Manchester
Grimshaw, Damian  European Work and Employment Research Centre, University of Manchester
Johnson, Mat  European Work and Employment Research Centre, University of Manchester
Keizer, Arjan  European Work and Employment Research Centre, University of Manchester

General assembly and closing of the conference

General assembly

Closing of the conference

Albert Recio, IWPLMS 2016 Local Organizing Committee Coordinator

Jill Rubery, IWPLMS Steering Committee Coordinator
**PARALLEL SESSIONS: WEDNESDAY 6TH JULY**

**Parallel sessions 1 | 14:00 – 15:30 h**

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<th>1A. LABOUR MARKET SEGMENTATION</th>
<th>ROOM: SALA D’ACTES</th>
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**Employment segmentation and the supply chain in the Chinese automotive industry: the changing relationships between foreign MNC manufacturers and their local SMEs wholesale distributors in China**

Yu Tom Tiecheng  
Rubery Jill  
Lu Lin  
Manchester Business School  
Shanghai Jiaotong University

**Segmentation by gender and region in the Brazilian labor market: 2002-2014**

Duarte Christian  
Salas Carlos  
Instituto de Economia/Cesit UNICAMP

**Inequality and labor market segmentation: a comparative model between Spain and Argentina**

López-Roldán Pedro  
Fachelli Sandra  
Universitat Autònoma de Barcelona

**Matching dynamics as explained by recruitment channels**

de Larquier Guillemette  
Rieucau Géraldine  
Université Paris Ouest Nanterre la Défense et Centre d'études de l'emploi  
Université Paris 8 St-Denis et Centre d'études de l'emploi
How Delayed is ‘Delayed Integration’? Estimating Transitions out of Unemployment Spells in Finland
Krutova Oxana University of Tampere

How the growth of job seekers with activity transforms the French system of job seeker allowance?
Issehnane Sabina Université Rennes 2, CIAPHS et Centre d’études de l’emploi
Vivés Claire Centre d’Études de l’Emploi

The relational side of the scarring effect of unemployment: Social capital and social inequalities among the Catalan youth
Bolíbar Mireia Universitat Autònoma de Barcelona
Verd Joan Miquel Universitat Autònoma de Barcelona
Barranco Oriol Universitat Autònoma de Barcelona

Unemployment during the economic crisis. Class inequality trends in Europe
De Luca Deborah University of Milan

Parallel sessions 2 | 16:00 – 17:30 h

A bourdieusian approach to the cultural variables that reproduce labour inequalities in Spain
Climent Víctor F. Universidad de Valencia

Making Good Jobs Permanently Bad? Employment change and the Irish crisis
Wickham James TASC – Think-tank for Action on Social Change
Bobek Alicja TASC – Think-tank for Action on Social Change
Same job, different tasks: the heterogeneity of task content and methods across occupations in Europe

Fernández-Macías Enrique European Foundation for the Improvement of Living and Working Conditions
Bisello Martina European Foundation for the Improvement of Living and Working Conditions

Determinants of business survival of youth self-employment in Spain

González Menéndez María del Carmen Universidad de Oviedo
Cueto Begoña Universidad de Oviedo

2B. COLLECTIVE BARGAINING

ROOM: AULA 1
CHAIR: STEFFEN LEHNDORFF

Adjustments in Employment and Wages in France: Concessions Bargaining in a time of crisis

Delahaie Noélie Institut de Recherches Economiques et Sociales (IRES)
Perez Coralie Centre d’Economie de la Sorbonne, University of Paris 1

Variable pay Systems (Pay for performance): collective bargaining and wage inequality

Garcia-Hernández Rosa Universitat Autònoma de Barcelona

The influence of work organization in firms on working time preferences and their chance for realization in Germany

Sopp Peter Forschungsteam Internationaler Arbeitsmarkt
Wagner Alexandra Forschungsteam Internationaler Arbeitsmarkt
Parallel sessions 3 | 9:30 – 11:00 h

3A. Working conditions & precarious work

Insiders-outsiders: a critical discussion
Recio Albert Universitat Autònoma de Barcelona
Banyuls Josep Universitat de València

Trends in active inclusion policies in Spain and Italy
Martin-Artiles Antonio Universitat Autònoma de Barcelona
Molina Oscar Universitat Autònoma de Barcelona
Godino Alejandro Universitat Autònoma de Barcelona

Engines of growth and paths of development in the Eurozone
Simonazzi Annamaria Università degli Studi di ROMA "La Sapienza"

3B. Gender & wages

Gender Wage Gap during the Second Industrial Revolution: the Catalan case
Llonch Montserrat Universitat Autònoma de Barcelona

The gender pay gap as an indicator of gender inequalities in the labour market. An analysis of sectorial and organizational dynamics
Carrasquer Pilar Universitat Autònoma de Barcelona
López Martí Universitat Autònoma de Barcelona
Sánchez Núria Universitat Autònoma de Barcelona
Recio Carolina Universitat Autònoma de Barcelona
Maternity leave and self-employment. Parenthood support or individual right? A two countries comparison
Cocaina Alessandra Università di Bologna
Guamán Hernández Adoración Universitat de València

Gender wage gap and employers’ policies. A sectoral approach in the Spanish economy
Banyuls Josep Universitat de València
Cano Ernest Universitat de València
Pitxer Josep V. Universitat de València

Parallel sessions 4 | 14:00 – 15:30 h

4A. Household arrangements and work

Households and economic crisis in Europe
Sánchez-Mira Núria Universitat Autònoma de Barcelona
O’Reilly Jacqueline University of Brighton

The consequences of labour market precariousness among young people and their household living arrangements
Cebrián Inmaculada Universidad de Alcalá
Moreno Gloria Universidad de Alcalá

Gender, early family formation and the school-to-work transition: Evidence from 30 low and middle income countries
Gebel Michael University of Bamberg
Heyne Stefanie University of Bamberg

The influence of the family employment structure on school-to-work trajectories
Berloffa Gabriella University of Trento
Matteazzi Eleonora University of Trento
Sandor Alina University of Trento
Dealing with precariousness through the so-called "social dialogue", preliminary results
Kornig Cathel LEST, CNRS, Aix Marseille University
Louit-Martinod Nathalie LEST, CNRS, Aix Marseille University
Méhaut Philippe LEST, CNRS, Aix Marseille University

Dynamics of labour market segmentation: Nonstandard employment, quality of work and the role of employment regulation
Piasna Agnieszka European Trade Union Institute (ETUI)

Collective bargaining and vulnerable workers: a multilevel and multisectoral approach
Molina Oscar Universitat Autònoma de Barcelona
Godino Alejandro Universitat Autònoma de Barcelona
Rodríguez Juan Universitat Autònoma de Barcelona

What kind of flexibility do companies need in crisis contexts? Institutional changes on French employment regulation through the lens of labour adjustment during the 2008 crisis
Perez Coralie Centre d’économie de Sorbonne –CES; université Paris 1; CNRS
Valentin Julie Centre d’économie de Sorbonne –CES; université Paris 1; CNRS

Mapping and explaining precarious work: Temporary migrant workers in cafes and restaurants
Campbell Iain RMIT University (Australia)
Tham Joo-Cheong RMIT University (Australia)
Boese Martina RMIT University (Australia)
A Comparative Analysis of Job Quality among Women and Immigrant Workers in Five European Countries

Lozano Mariona Centre on Population Dynamics / Centre de recherche sur la dynamique des populations; McGill University
Boulet Maude Centre on Population Dynamics / Centre de recherche sur la dynamique des populations; McGill University

Transition to Work and Job Quality of the Second Generation Youth in France

Brinbaum Yaël Research Center for employment-CEE, INED
Issehnane Sabina Rennes 2 University, Research Center for Employment-CEE

Posting workers in UE. Cross border Temporary Agency Work in SAAR-LOR-LUX.

Belkacem Rachid Univ-Lorraine
Kornig Cathel LEST Laboratoire d’Economie et de Sociologie du Travail, Aix-en-Provence
Michon François Université Paris 1 - Panthéon-Sorbonne
Nosbonne Christophe Univ-Lorraine
Scalvinoni Benoit Univ-Lorraine

5B. POLICY, CRISIS AND SOCIAL MOVEMENTS ROOM: AULA 1

THE FINNISH UNIVERSAL BASIC INCOME EXPERIMENT

Koistinen Pertti

AN ASSESSMENT OF THE LABOUR IMPACT OF TTIP FOR THE EU: CONTROVERSIAL TRENDS IN EMPLOYMENT AND A REDUCTION OF LABOUR STANDARDS

Guamán Adoración Universitat de València
Lorente Raúl Universitat de València

ANTI-AUSTERITY TIDES IN THE SPANISH STATE

Antentas Josep Maria Universitat Autònoma de Barcelona

BACK TO THE MINES! SOCIAL, OCCUPATIONAL AND ENVIRONMENTAL RESPONSES IN HUELVA

Romero Alberto University of Huelva
Escrivá Angeles University of Huelva
Parallel sessions 6 | 09:15 – 11:00 h

**6A. WAGES, INEQUALITIES AND TECHNOLOGICAL CHANGE**

**Room: Aula 5**

**Chair: François Michon**

The making of the German minimum wage: a case study of institutional change
Bosch Gerhard Universität Duisburg-Essen

Wage Setting and Wage Inequality in Germany
Haipeter Thomas Institut Arbeit und Qualifikation

Cleaners working time: a way to avoid minimum wage legislation
Devetter François-Xavier Université de Lille

The Impact of Technological Change on Rising Wage Inequality in Germany
Lehmer Florian Institute for Employment Research (IAB)
Matthes Britta Institute for Employment Research (IAB)
Mazza Elena University College Dublin

The Impact of Smart Industry on the German Labor Market
Zika Gerd Institute for employment Research(IAB)
Neuber-Pohl Caroline Federal Institute for Vocational Education and Training (BIBB)
Employability of Youth: training, gender and territory
Borràs Català Vicent Universitat Autònoma de Barcelona
Moreno Colom Sara Universitat Autònoma de Barcelona
Trinidad Albert Universitat Autònoma de Barcelona

Labour trajectories of young people and social networks: longitudinal approach
Yepes Lidia Universitat Autònoma de Barcelona
Mattia Vacchiano Universitat Autònoma de Barcelona

The Fragmented Work Careers of Peripheral Temporary Employees. 7-year follow-up study
Ojala Satu School of Social Sciences and Humanities, University of Tampere
Lipiäinen Liudmila School of Social Sciences and Humanities, University of Tampere
Nätti Jouko School of Social Sciences and Humanities, University of Tampere

Towards understanding of restructuring and employment of displaced workers. A view based on representative longitudinal studies (Finnish Longitudinal Employer-Employee Data)
Koistinen Pertti University of Tampere
Jolkkonen Arja University of Tampere
Kurvinen Arja University of Tampere
Lipiäinen Liudmila University of Tampere
Nummi Tapio University of Tampere
Virtanen Pekka University of Tampere
**Venue**

The conference will take place at Palau Macaya

Address:

Passeig de Sant Joan, 108, Barcelona

How to get there:

Nearest metro station: Verdaguer, Line L4 (yellow) and L5 (blue)

Buses 15, 19, 33, 34, 43, 44, 50, 55 and B24

The PALAU MACAYA is a modernist building designed by Josep Puig i Cadafalch in 1901. It has more than 2,000 square meters of facilities designed to promote collaborations among organizations and institutions related to the domains of knowledge, social sciences, environment protection and sustainability.
Images: © Fundación Bancaria Caixa d’Estalvis i Pensions de Barcelona, “la Caixa”.
The social dinner will be held at the Restaurant Marítim.

**Address:**

Moll d'Espanya s/n, Barcelona

**How to get there:**

Nearest metro station: Dressanes, Line L3 (green).

Buses 45 and V17

The restaurant is next to the sea, and has great views over the port. The restaurant has a large, "covered" dining room with large windows and a large terrace over two levels, giving stunning views over the yachts with curtains that blow in the wind, you will feel like you are on a boat, leaving the city behind.
Accommodation

It is advisable to book in advance, since the conference falls in the touristic peak season.

The conference organisation has arranged discounts to the conference participants in some hotels and residences. We suggest you have a look at the conference webpage: http://www.iwplms2016.es/practical-information/

Other activities

If you want to take advantage of the stay in Barcelona, we recommend to have a look at the catalogue of activities of Icono Serveis Culturals: http://www.iconoserveis.com/

Icono Serveis Culturals offers a wide range of tours and cultural visits to discover or reacquaint yourself with Barcelona and Catalonia.