



# HOW DELAYED IS ‘DELAYED INTEGRATION’? ESTIMATING TRANSITIONS OUT OF UNEMPLOYMENT SPELLS IN FINLAND

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## ABSTRACT

According to earlier studies, unsuccessful attachment to the labor market is one of the reasons for growing marginalization in working life. In the short-term perspective, ineffective labor market attachment leads to unemployment, whereas longer periods outside the labor market presuppose longer social marginalization. Employment Services provide unemployed people with various forms of support, such as labor market training, traineeships, etc. However, what do we know about the effectiveness of such measures toward final job-placement? Do we know why a certain group of unemployed people such as immigrants cannot be employed over the long-term and have more difficulties in this process, in comparison to the native population? This research deals with the transitions from unemployment contributing to the labor market integration of unemployed immigrants in Finland. By means of discrete-time survival analysis, I focus on time, which unemployed immigrants spend in unemployment until they realize transitions to other different positions in the labor market. Based on the research aim, only immigrants who have been registered in the URA-tietokanta –database as “unemployed population”, and, consequently, who obtained a right to participate in programs of adaptation for unemployed persons initiated by the Government of Finland, have been chosen for the present research. The data contains information about immigrants who integrated into the labor market during the period 1952-2014.

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