



INDUSTRIAL RELATIONS RECKONING WITH OUTSOURCING

Regulation, practices and challenges in Europe

04
12
2018

RECOVER FINAL CONFERENCE

Barcelona



RECOVER

Relaunching Collective Bargaining
Coverage in Outsourced Services

This event is part of the RECOVER project, funded by the European Commission DG Employment, Social Affairs and Inclusion and involving 5 European partners and 6 countries (France, Italy, Netherlands, Poland, Spain and United Kingdom). The RECOVER project addresses the aim of improving knowledge on industrial relations institutions and practices across the EU. In particular RECOVER analyses whether and how the growth in outsourcing is triggering coverage problems for workers in these outsourced activities.

The conference puts the end to two-year research, where the partners involved take the opportunity to present the most important outcomes as well as a forum to discuss regulatory frameworks, social actors practices and beyond challenges in Europe.

The objectives of this final conference are:

- To provide evidence on collective bargaining coverage gaps focusing on the interaction between the supranational regulatory context on outsourcing, national institutions, sectoral level and company level.
- To show the role of outsourcing practices across different sectors and countries. The project has focussed on different realities of outsourcing, these include workers in facility management companies, TAW, and dependant self-employed workers.
- To highlight the benefits of collective bargaining coverage and equal treatment of workers in outsourced services.
- To provide evidence on the role of social partners at national, sectoral and company level in filling these gaps and making effective the extension of collective agreements to workers in outsourced services.



PROGRAMME

- 09:00** Welcome Coffee and Registration
- 09:30** **General project overview and comparative results**
Oscar Molina - Sociological Research Centre on Everyday Life and Work
- 10:00** **Bargaining coverage conflicts in outsourced intensive occupations**
Jan Czarzasty - Institute of Public Affairs
Nöelle Payton - Amsterdam Institute for Advanced Labour Studies
Marcello Pedaci - Università degli Studi di Teramo
- 11:15** Coffee break
- 11:45** **Outsourcing and collective bargaining in high skilled activities**
Bernd Brandl and Anne Kildunne - Durham University Business School
Joan Rodríguez - Sociological Research Centre on Everyday Life and Work
Alejandro Godino - Sociological Research Centre on Everyday Life and Work
- 13:00** Lunch
- 14:00** **The Facility Management challenge**
Maarten Keune - Amsterdam Institute for Advanced Labour Studies
Alejandro Godino - Sociological Research Centre on Everyday Life and Work
Moderator: Dominik Owczarek - Institute of Public Affairs
- 15:30** **European round table**
Social partners from countries and sectors involved in the project
- 16:45** **Concluding remarks**
Oscar Molina - Sociological Research Centre on Everyday Life and Work



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21
09
18

Venue

Casa Convalescència

Carrer de Sant Antoni Maria Claret, 171, 08041 Barcelona

How to get there

Underground: Yellow line (L4) - Guinardó – Hospital de Sant Pau station.

Blue line (L5) - Sant Pau - Dos de Maig station

By bus: Lines 15, 19, 20, 45, 47, 50, 51, 92 and 192.

Registration

Attendance is free of charge. Registration form is required: <https://goo.gl/jKU527>

PROJET COORDINATED BY:



Centre d'Estudis Sociològics
sobre la Vida Quotidiana
i el Treball

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de Barcelona

PARTNERS:



**INSTYTUT SPRAW
PUBLICZNYCH**



Project co-funded by the European Commission,
Dg Employment, Social Affairs and Inclusion
under agreement number VS/2016/0351



European Commission



PRESENTATIONS

The final conference presentation are available.
Feel free to download presentations of speakers below:

1. [The RECOVER Project: An Overview](#)
2. [Bargaining coverage conflicts in outsourced intensive occupations. The case of Poland](#)
3. [Logistics in the Netherlands: Coverage challenges in a newly emerging sector](#)
4. [Bargaining coverage conflicts in outsourced intensive occupations. The case of cleaning activity
– Italy and France](#)
5. [Outsourcing and collective bargaining in the UK](#)
6. [IT activities in France and Italy](#)
7. [The outsourced journalists in Spain](#)
8. [The Facility Management Challenge](#)