



Networked Coordination of Industrial Relations

# *Newsletter*

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## NETWIR in brief

NETWIR - Networked Coordination of Industrial Relations is a research project funded by the EU – DG Employment, Social Affairs & Inclusion (agreement number VP/2018/0023).

Despite growing research on the comparative analysis of collective bargaining coordination and its impact, we still lack deeper knowledge about the mechanisms sustaining coordination.

In this way, most studies have paid attention to the level where coordination occurs (firm, sector, and national), assuming a correspondence between formal roles across levels and actors.

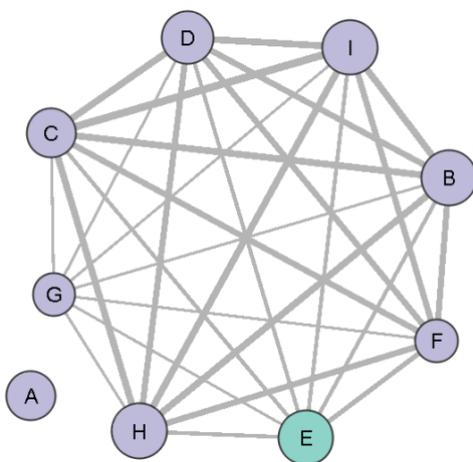
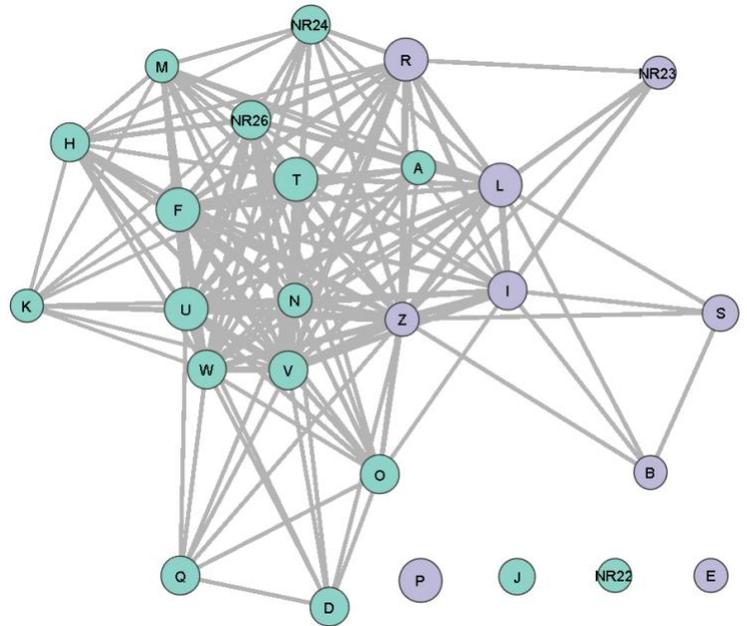
Against this background, the NETWIR project aims to shed light on actual mechanisms that industrial relations actors deploy to solve coordination problems by applying a new methodology to the field of industrial relations and in particular, to the analysis of collective bargaining coordination, the Social Network Analysis.

Further information on: <http://netw-ir.eu/>

# NETWIR progress

## Using SNA for the study of collective bargaining coordination

Social network analysis (SNA) not only provides useful descriptive information about the shape of collective bargaining (CB) networks, but most importantly for the sake of this project, analytical indicators related to the (power) position of an actor. The central assumption underlying the focus on network relations and the interdependencies that come with them matter for the explanation of individual collective behaviour. The cases (nodes) can be as diverse as individuals, organization, etc. The links (ties) between the nodes can represent various kinds of relationships, such as collaboration, information exchange, consultation, etc.



NETWIR looks at coordination in relation to specific events like the signature of a collective agreement/wage agreement. Those coordination events will also form nodes in the network. A different meaning of CB coordination in relation to the standard IR definition is adopted, as the focus is on inter-personal and informal relationship beyond institutionalised bargaining structures and processes. Adopting this approach, collective bargaining coordination is meant the process whereby actors align their interest through different mechanism, including personal contacts, participation in formal and informal events, sharing information among others and more specifically, the process whereby strong actors in the network manage to use their position and resources in order to achieve the consent/adherence of weak ones.

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# Partner in depth

## Amsterdam Institute for Advanced Labour Studies (AIAS)



AIAS-HSI is an institute for multidisciplinary research and teaching at the University of Amsterdam (UvA), the largest university in the Netherlands.

AIAS-HSI is a merger of two research institutes: The Amsterdam Institute for Advanced Labour Studies (AIAS) and the Hugo Sinzheimer Institute (HSI).

AIAS-HSI is an interdisciplinary academic institute of the Law Faculty of the University of Amsterdam for labour studies. AIAS-HSI conducts independent and innovative scientific research with clear societal relevance and impact and a strong international (comparative) orientation.

Being an interdisciplinary research institute, the staff of AIAS-HSI comprises researchers with various disciplinary backgrounds, including law, sociology, economics and political science.

The research that AIAS-HSI conducts can be either monodisciplinary, multidisciplinary or interdisciplinary, with a focus on the latter two. The staff of AIAS-HSI is open to other disciplinary perspectives than their own and participates and cooperates in multi- and interdisciplinary research projects.

The international (comparative) orientation of AIAS-HSI means that most research is carried out in an international context. The international orientation may take the shape of (a contribution to) an international comparative study, but can also include typical Dutch case studies being placed in an international context and/or published in an international journal. Independent and innovative scientific research means that the topics in the AIAS-HSI research programme are primarily selected on the basis of scientific criteria and on their societal relevance and potential impact. AIAS-HSI focuses on current and pressing societal issues in particular.

More information: <https://aias-hsi.uva.nl/en>

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# News and Events

## Knowledge sharing among projects

Knowledge transfer is important because is an effective means of transferring learning from experience on project. Thus, a close collaboration has been kept with the EU funded project “European, National and Transnational Industrial Relations: Visible and Invisible Hands in European and National Wage Setting- ENTIRE VIEW”.

This project analyses if and how industrial relations structures and mechanisms can cope with changes to the socioeconomic environment and in particular with policies derived from the European Semester and the Economic and Monetary Union.

The investigation will also highlights which industrial relations structures and mechanisms in what country (or group of countries) are able to coordinate their behaviour and outcomes transnationally in order to meet transnational (defined) policy goals and thus are compatible with European policies which arise from the European Semester but also from a common currency. the training and expertise during the project.

More info:

The logo for ENTIRE VIEW features the words "ENTIRE VIEW" in a bold, black, sans-serif font. A yellow horizontal bar is positioned above the text. On the right side of the bar, there is a small black silhouette of a lighthouse.

## SASE 2020 - Amsterdam

University of Amsterdam

18-20 July

The project team will take the NETWIR first results to the Annual Conference of the Society for the Advancement of Socio-Economics – SASE. This year’s theme is “Development Today: Accumulation, Surveillance, Redistribution”.

# NETWIR meeting Training Session

10 July 2019

Organised by the University of  
Florence

An extra project meeting has been scheduled to test the progress in the implementation of the survey and main problems encountered. The meeting will focus on the transformation of data and the use of software in order to analyse and visualize it.



## Project status

The project finish date has been officially postponed until May 2020. This is due to some problems encountered in the implementation of the field work

## Follow us



This project is co-funded by the European Commission,  
DG Employment, Social Affairs and Inclusion  
under Agreement number VS/2018/0023

## Partners



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