A Comparative Analysis of Job Quality among Immigrant Workers in Europe: Who is accessing to better jobs?

Maude Boulet
Mariona Lozano – mariona.lozano@mail.mcgill.ca

37th Annual Conference of the IWPLMS
Barcelona  July 7, 2016
Introduction

- Five countries.... ? Let’s start with two

- Why Job Quality?
  - Occupational Segregation
  - Immigrants’ adjustment
  - Attitudes towards migration
Background

- Theoretical perspectives to understand immigrants’ access to better jobs
  - Human capital
  - Labor-market segmentation and ethnic penalty
  - Gender perspectives: double disadvantage

- Spain and Germany
Data and Method

- EU-LFS 2012
- Job quality index (JQI)
  - Working time
  - Work schedule
  - Job contract
  - Income decile
  - Education-Occupation adjustment
Data and Method (II)

- IV: Sex and origin (1st generation of migrants)
  - Male non-immigrant
  - Male immigrant
  - Female non-immigrant
  - Female immigrant

- One-way Anova & Pairwise comparison

- Ordered logistic regression (with full controls)
Results

Mean scores of JQI (0-5)

Germany, 2012

Native Female
Native Male
Female Immigrant
Male Immigrant

Spain, 2012

Native Female
Native Male
Female Immigrant
Male Immigrant
Results (II)

DV: Job Quality Index, Odds ratio
Ref: Male Immigrant (net of controls)

Germany, 2012
- Female Immigrants: ***
- Native Male: ***
- Native Female: ***

Spain, 2012
- Female Immigrants: N.S
- Native Male: ***
- Native Female: ***
Preliminary conclusions

- Who is accessing to better jobs?
  - In **Germany**: Native men, immigrant men, native women, immigrant women
  - In **Spain**: Native men, native women, immigrant men, immigrant women
Future plans

- Disaggregate results by region of origin
- Interaction effects with Industry
- Other countries
- 2014 ad-hoc module on migration (microdata still not available)
A Comparative Analysis of Job Quality among Immigrant Workers in Europe: Who is accessing to better jobs?

Maude Boulet
Mariona Lozano – mariona.lozano@mail.mcgill.ca

37th Annual Conference of the IWPLMS
Barcelona  July 7, 2016