



International Association for Translation  
and Intercultural Studies

# Powerful Minorities

Joel Snyder, Josu Amezaga,  
Blanca Arias-Badia, Oriol López

Chair: Pilar Orero

Barcelona 14 september 2021



Personal presentations

# Josu Amezaga



**NOR**

IKERKETA TALDEA  
GRUPO DE INVESTIGACIÓN  
RESEARCH GROUP

- Communication, sociology, linguistics, economy.
- From study on Basque language to study on minority(ies) languages all over the world (regional and immigrant); from communication to sociolinguistics.



- Multidisciplinary group from 6 universities in Spain: translation, engineering, informatics, linguistics, sociology, communication....
- Focus on accessibility, both sensorial and linguistic accessibility.

# Joel Snyder



**International Association for Translation  
and Intercultural Studies**

## ***AUDIO DESCRIPTION: ARE YOU A “CAD”?***

**with Joel Snyder, Ph.D.**

President, Audio Description Associates, LLC  
Founder, Sr. Consultant, Audio Description Project,  
ACB

**International Association for Translation and  
Intercultural Studies**

**“The Ecology of Translation”  
September 14, 2021 – Barcelona**

American Audio



Description Symbol



## What is a CAD?

- a man who behaves dishonorably, especially toward a woman, i.e., "her adulterous cad of a husband"
- a bus conductor

It's an acronym too:

- Computer-aided design
- Coronary artery disease



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Certified

Audio

Describer

or

**C – AU – DES = “CAUDES”**



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## Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP)

Certification in Audio Description is:

- formal recognition
- an indication that an individual has demonstrated proficiency within, and comprehension of, best practices in the scripting of audio description.
- a measurement of skills and knowledge
- an assurance that an individual can meet demands of employers and consumers





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ACVREP

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## Academy for Certification of Vision Rehabilitation & Education Professionals

ADVANCING PROFESSIONAL COMPETENCY SO ALL PEOPLE WITH VISUAL IMPAIRMENT RECEIVE SERVICES FROM HIGHLY QUALIFIED PROFESSIONALS

### ACVREP CERTIFICATIONS



ACVREP's certification programs are designed to offer professionals the means to demonstrate critical knowledge and skills that promote the provision of quality services and ethical practice.

Academy certified professionals possess a level of quality and care that is unmatched in the field. ACVREP's commitment to quality builds confidence and trust in both employers and individuals seeking and receiving vision rehabilitation and education services.

ACVREP strongly recommends that all potential candidates for ACVREP certification read the applicable certification handbook, which include certification-related documents and forms.

[Certified Low Vision Therapist \(CLVT\)](#)

[Certified Orientation and Mobility Specialist \(COMS\)](#)

[Certified Vision Rehabilitation Therapist \(CVRT\)](#)

[Certified Assistive Technology Instructional Specialist for People with Visual Impairments \(CATIS\)](#)

[www.acvrep.org](http://www.acvrep.org)

# Blanca Arias-Badia



- Research in applied linguistics and media accessibility.
  - e.g. New project integrating easy-to-understand dictionary definitions.
- 2018-2020: postdoc at Transmedia Catalonia (UAB).



- Third sector association working for a more accessible society.
- Three areas of action:
  - defense of users' rights
  - professional grouping
  - research dissemination and support

# Oriol López

**UAB**  
Universitat Autònoma  
de Barcelona



- H2020 SO-CLOSE project on Enhancing Social Cohesion through Sharing the Cultural Heritage of Forced Migrations.
- PhD student on translation and intercultural studies.



- Social Economy Network in Catalonia.
- Create and consolidate social economy through entrepreneurship.
- Promote migrant participation.

## CHAPTER#2

- Facilitate migrants integration in small municipalities.
- Two strategic lines:
  - Migrant entrepreneurship
  - Participatory processes at municipalities

# Pilar Orero



Universitat Autònoma  
de Barcelona



**LEAD-ME**



**Re\_Build**



**Traction**  
Opera co-creation  
for a social  
transformation

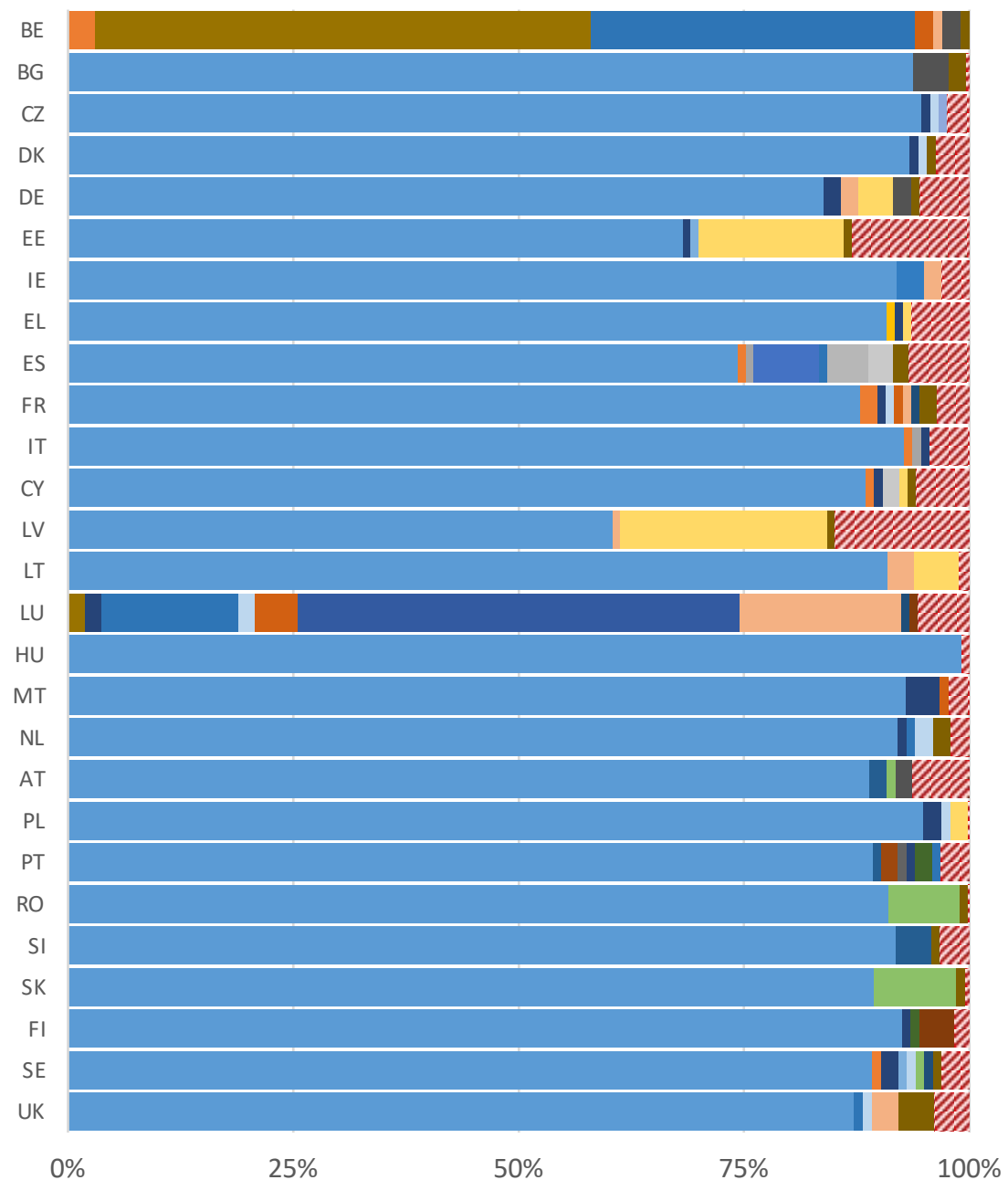
Your minority is...

Josu Amezaga

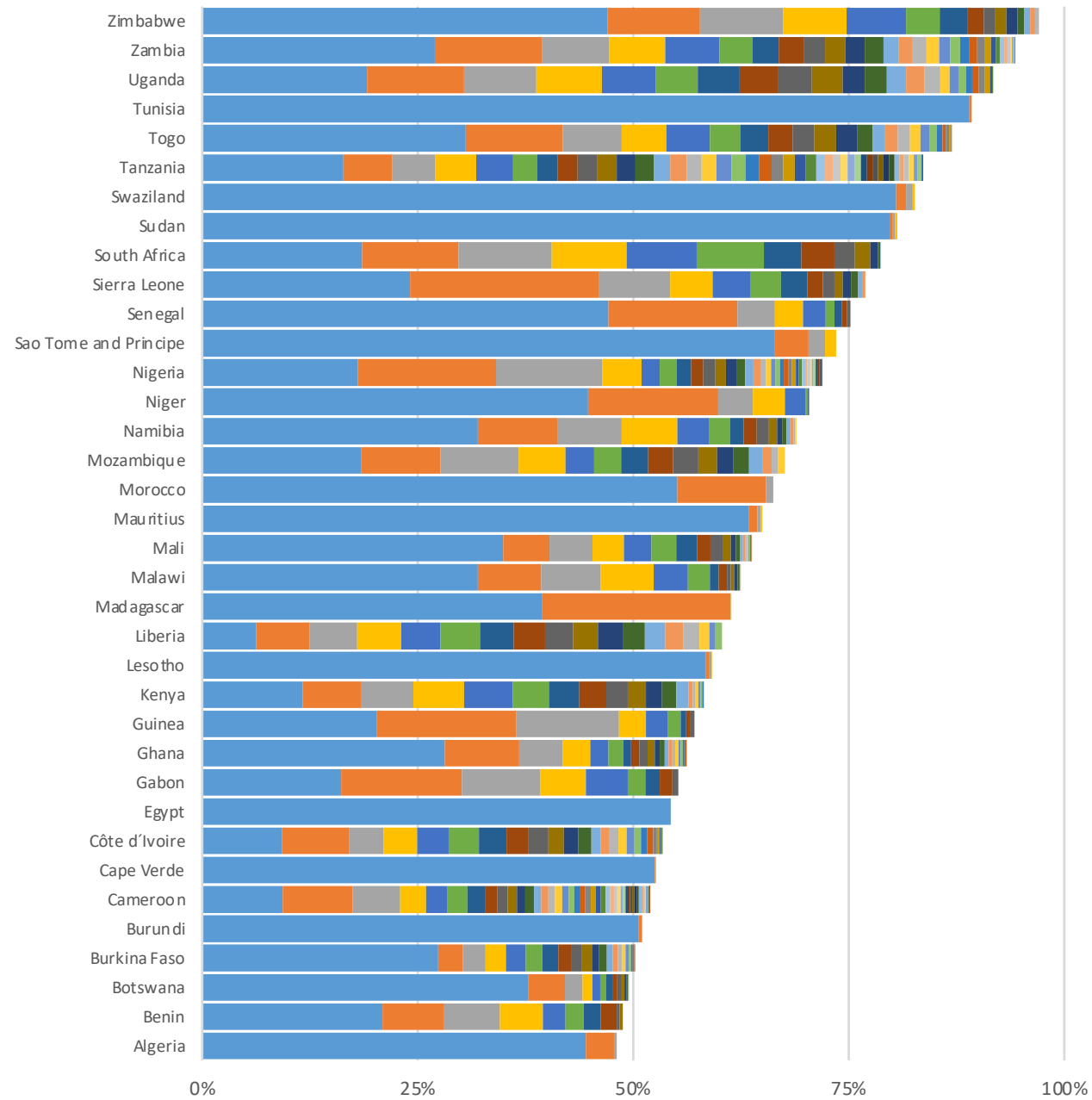
# Researching linguistic minorities

- Some basic ideas on language.
- Minority languages or *minoritised* languages?
  - The nation state as the framework.
  - Minoritised languages as those excluded from the formation of the nation state.
    - *Minoritised* languages -> *minority* languages -> *dead* languages
  - *Minoritised linguistic communities* rather than linguistic minorities.
- 7.139 languages in the world (128 sign languages).
  - 1 % state languages (86).
  - 99 % minoritised languages (7.053).
  - 44 % of the world population speaks/signs a minoritised language.

Mother tongue in the EU



Mother tongue in Africa  
(36/55 countries)





# Why are minoritised linguistic communities powerful?

- Not just a quantitative matter (but also).
- Ways of addressing the world. The more we have, the best we will perform.
- They talk us of being bilinguals or multilinguals,
  - not only about issues of justice and ethics;
  - also about strategies to deal with multilingualism, in a context where even big languages are being minoritised (French or Chinese in science).

Joel Snyder

“NOTHING ABOUT US  
WITHOUT US”



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From “The Visual Made Verbal: A Comprehensive Training Manual and Guide to the History and Applications of Audio Description” by Joel Snyder, PhD.

In the preface, Kim Charlson, then President of the American Council of the Blind, writes:

“I believe it is critical for experts in the field to work closely with knowledgeable users of description to establish training opportunities and guidelines/best practices for audio description as it occurs in a broad range of formats. Only in this way can we be certain of receiving a consistent, high-quality product, developed in a professional environment.”



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## ACB Statement re. Audio Describer Certification

“In order to ensure that a high level of description excellence is practiced in a range of formats or venues (media, performing arts, museums, etc.), the American Council of the Blind (ACB) is collaborating with the Academy for Certification of Vision Rehabilitation & Education Professionals (ACVREP) to develop a certification process for audio describers.

“Certification is formal recognition that an individual has demonstrated a proficiency within, and comprehension of, description’s best practices.”



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## **CREATING CERTIFICATION**

1. Establish Subject Matter Expert Committee ✓
2. Create core domains for Body of Knowledge and Scope of Practice ✓
3. Create Code of Ethics ✓
4. ACVREP Board of Directors approval
5. Submit for public review and comment
6. Application process/requirements / Generate certification exam – *in process*
7. Create a handbook and study guide with reference materials – *in process*
8. Timeline – about 2 years

Blanca Arias-Badia

# A foreword: accessibility and persons with disabilities

- Accessibility is by definition focused on **environments, products and/or services**, but not on individuals.
- The **whole society** benefits from more accessible products and services.
- Accessibility services, however, undoubtedly mean a radical change for persons with disabilities in terms of partaking in all areas of life with a **reasonable amount of effort**.

# “The biggest **minority** in the world” (UN, 2021)

- Around **10 % of the world population** have some kind of disability (650 million people).
- Around 110-190 million (1/5 of the world population) experience significant disabilities (The World Bank, 2021).
- 9 % of the population in Spain have a **recognised** disability (3,5 million people) – INE, Imsero, ONCE (2008) - **+320,000 if compared with the previous report (1999)**.



# A vulnerable minority

- Only **45 countries** have legislated against the discrimination of persons with disability.
- Girls and women are particularly vulnerable to **abuse and violence**.
- **Mortality**: UK International Development Department raises the concern that, in some countries, the mortality of children with disability under 5 years has reached 80 %, whereas mortality rates for children under 5 without disability is of 20 %.
- **Unemployment**: 80 % in some countries.
  - It doesn't stop there: e.g. current ACPA's action to demand accessibility in the software used by the public administration.

# An apparently-ignored **minority**

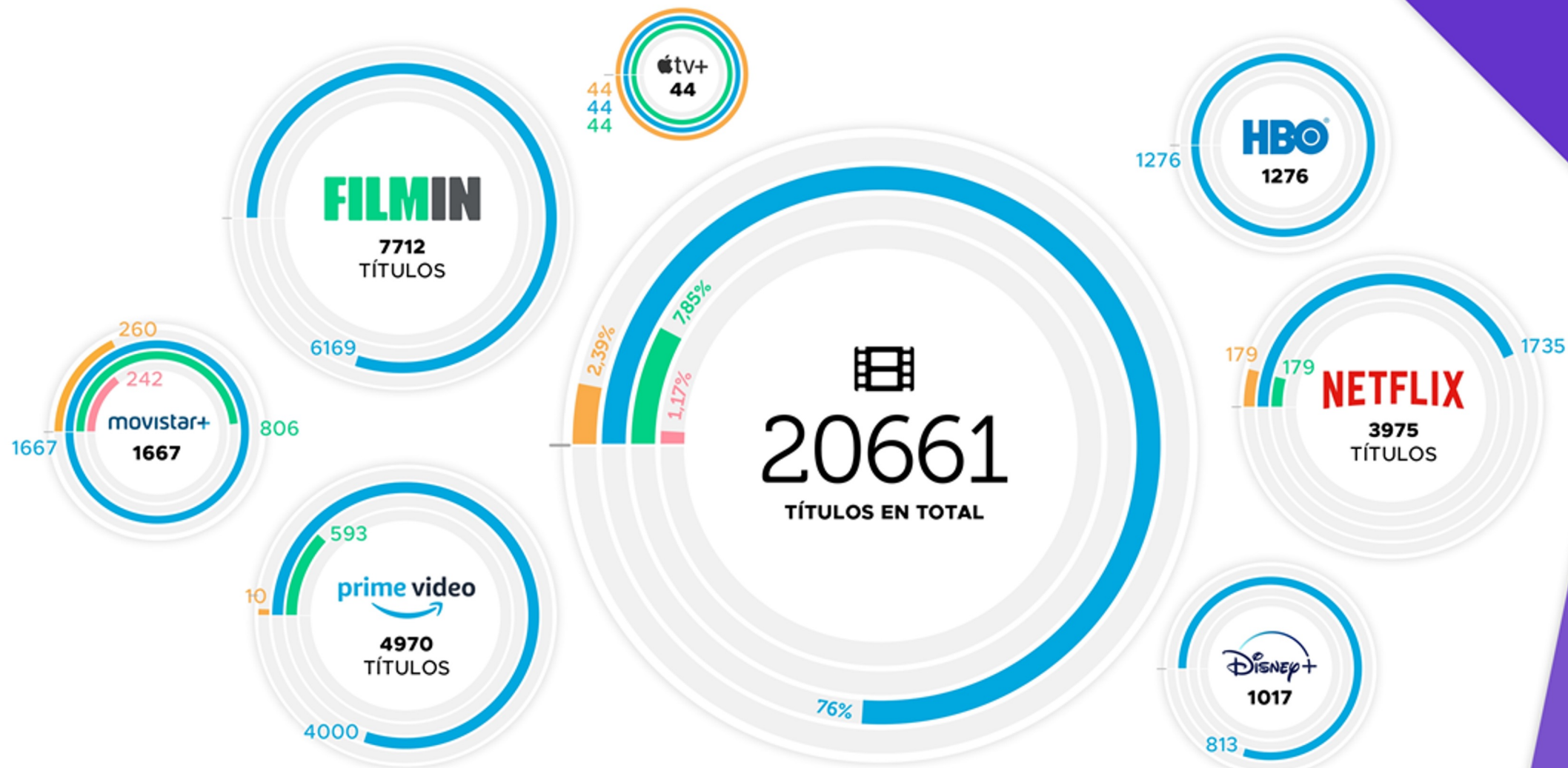
We can focus on just two aspects:

**Web accessibility:** in spite of countries having legislated to promote it and of the creation of standards by W3C, even public sector's websites lack accessibility measures for them to be usable by persons with disability.

Recent overview about the situation in Spain: Ortiz, 2020.

**Access to entertainment:** most streaming platforms lack accessibility services such as closed captions or audio description, especially in languages other than English.

This brings us back to another minority discussed in this table.



AUDIODESCRIPCIÓN

SUBTITULADO

SUBTITULADO PARA SORDOS

INTERPRETACIÓN EN LENGUA DE SIGNOS



Blanca Arias Badia

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🐦 @b\_ariasbadia

Datos de noviembre de 2020 sobre servicios de accesibilidad en español y lengua de signos española.

Estos resultados son orientativos. Solo AppleTV+ y Prime Video ofrecen filtros de búsqueda específicos; Netflix lo ofrece para audiodescripción y subtítulo. En los demás casos, los resultados se basan en el análisis pormenorizado de una muestra aleatoria de los títulos de cada plataforma. Los totales del catálogo se basan en los datos recogidos en JustWatch.com.



MENOS DEL

3%

Contenido audiodescrito en español.



ALREDEDOR DEL

80%

Contenido subtulado en español.



MENOS DEL

2%

Contenido interpretado en lengua de signos española.

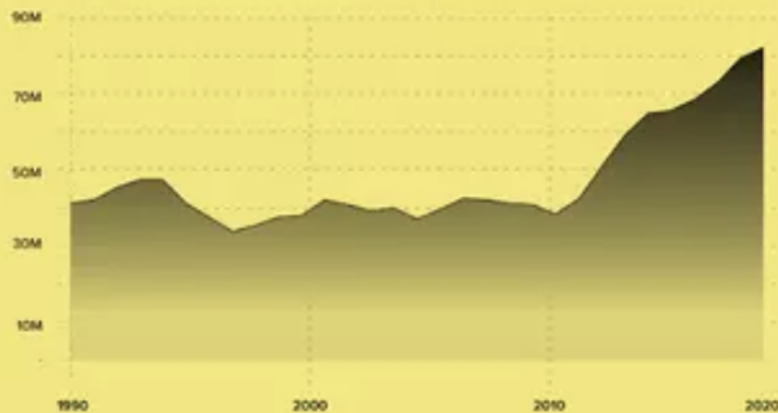
J.Oriol López-Plana

# Refugees

**82.4 MILLION**

**FORCIBLY DISPLACED WORLDWIDE**

at the end of 2020 as a result of persecution, conflict, violence, human rights violations or events seriously disturbing public order.



**26.4 million refugees**

**20.7 million refugees**  
under UNHCR's mandate

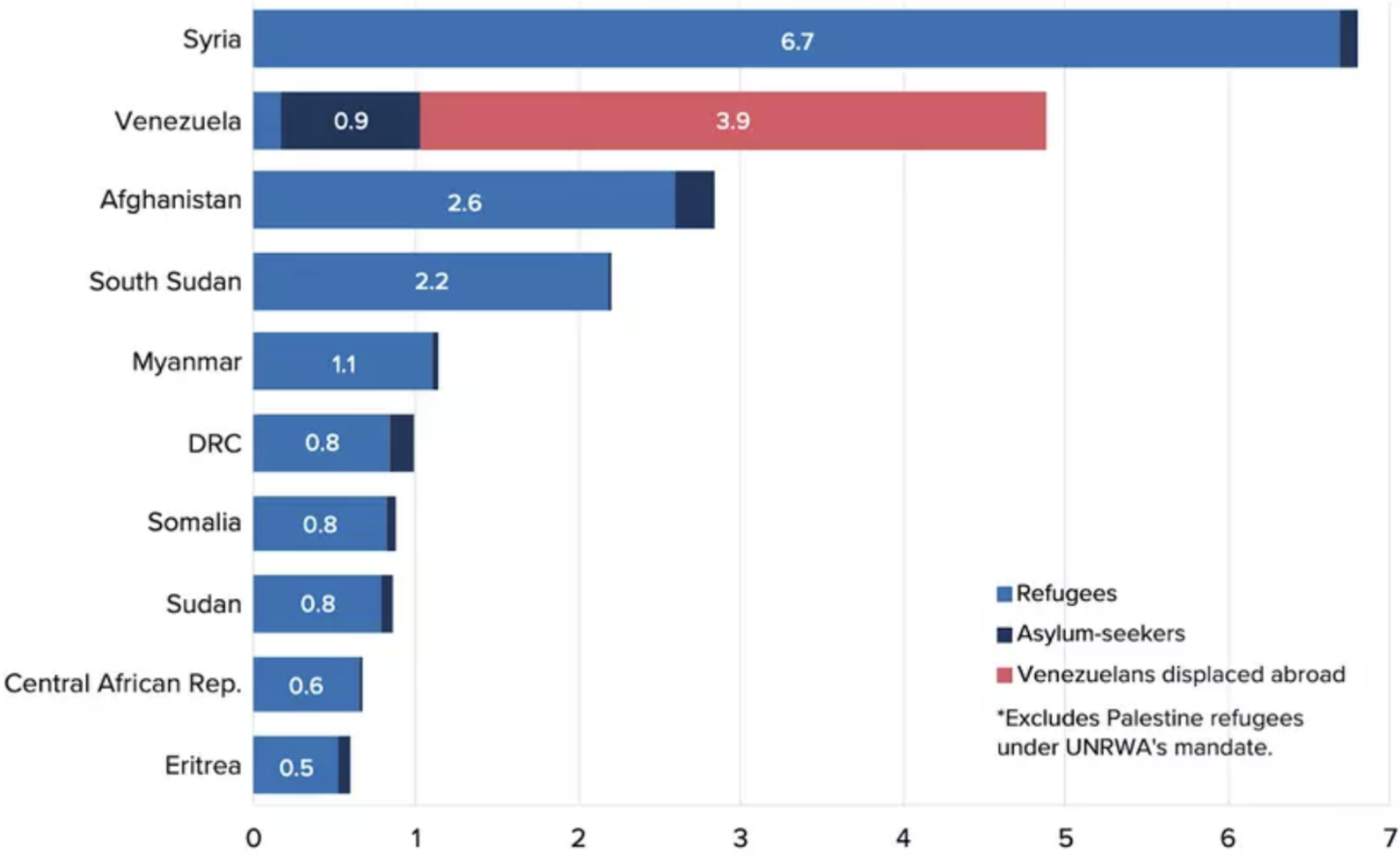
**5.7 million Palestine refugees**  
under UNRWA's mandate

**48.0 million internally displaced people<sup>1</sup>**

**4.1 million asylum-seekers**

**3.9 million Venezuelans displaced abroad<sup>2</sup>**

# Refugees



UNHCR Global Trends Forced Displacement in 2020 report.

# What about “Migrants”?

- Being a “Refugee” is a LEGAL recognition for those who can prove violence to themselves in their countries of origin.
- Asylum seekers may not be granted a Refugee status.
- What is violence? Lack of water? Lack of food? Lack of jobs?
- What about Unaccompanied migrant minors? There is a need of creating safe environments to explore meaningful participation (Lopez-Plana, forthcoming).
- 82,4M of refugees but how many Migrants?

# What about “Migrants”?

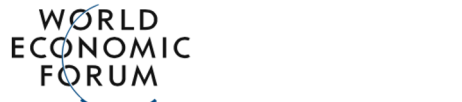
In 2020

 **281** **3.60%**  
million migrants of the population





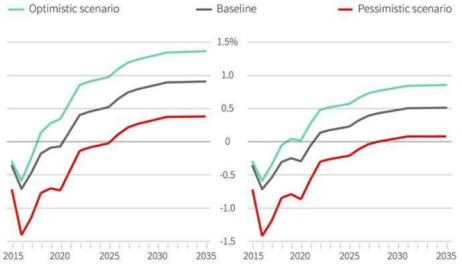
# What about "Migrants"?



## Economic impact of refugees in Germany

**INTEGRATION COST**  
Benefits from successful integration\*, as percent of GDP.

**PROJECTED INCOME**  
Percentage of change in per-capita income for people already living in Germany.\*\*



- Labour markets**
- Migrants accounted for 47% of the increase in the workforce in the United States and 70% in Europe over the past ten years.
  - Migrants fill important niches both in fast-growing and declining sectors of the economy.
  - Like the native-born, young migrants are better educated than those nearing retirement.
  - Migrants contribute significantly to labour-market flexibility, notably in Europe.
- The public purse**
- Migrants contribute more in taxes and social contributions than they receive in benefits.
  - Labour migrants have the most positive impact on the public purse.
  - Employment is the single biggest determinant of migrants' net fiscal contribution.
- Economic growth**
- Migration boosts the working-age population.
  - Migrants arrive with skills and contribute to human capital development of receiving countries.
  - Migrants also contribute to technological progress.

### IMMIGRATION STATE-BY-STATE

#### NEW AMERICANS IN THE UNITED STATES

**COMMUNITY MEMBERS**  
The United States is home to **41.3 million** immigrants.  
**13.1%** of Americans are foreign-born.  
**22.2%** of Americans are Latino or Asian.

**ENTREPRENEURS**  
**18%** of all business owners in the United States are foreign-born.  
**\$121 BILLION** in total net business income is generated by immigrant businesses in the United States.

**VOTERS**  
**46.7%** of children in the United States are naturalized U.S. Citizens and are potential voters.

**PARENTS**  
**85.9%** of children with immigrant parents in the United States are U.S. Citizens.  
**82.2%** of children with immigrant parents in West Virginia are considered English proficient.

**ECONOMIC CONTRIBUTORS**

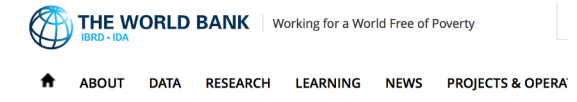
- Latinos and Asians in the United States have purchasing power of **\$2.1 TRILLION**.
- Undocumented immigrants pay **\$11.8 BILLION** in state and local taxes.
- The United States would lose **\$551.6 BILLION** in economic activity, **\$245 BILLION** in gross state product, and approximately **2.8 MILLION JOBS** if all undocumented immigrants were removed.

American Immigration Council  
www.AmericanImmigrationCouncil.org

### THE BENEFITS OF IMMIGRATION REFORM... VERSUS THE COSTS OF INACTION

No immigration reform ECONOMIC COSTS	Commonsense immigration reform ECONOMIC BENEFITS
<b>LESS</b> Economic Growth Domestic production drops the benefit from legal labor for the domestic private industry.	<b>MORE</b> Economic Growth In 2013, the US economy will be 5.4% larger than in 2010. The dollar will see an increase in supply.
<b>SHRINKS</b> Labor Force Labor force participation continues to decline as the baby-boom generation retires.	<b>GROWS</b> Labor Force New working-age immigrants participate in the labor force at a higher rate.
<b>LESS</b> Productivity US economic does not benefit from technological advances and higher productivity that would result from immigration reform.	<b>MORE</b> Productivity Productivity will increase by 7% in 2013.
<b>LOWER</b> Wages Wage increase for a median household in 2013 = \$200.	<b>HIGHER</b> Wages Median wage increase for a median household in 2013 = \$200 (in today's dollars).
<b>LESS</b> Workers Protections American workers do not benefit from new protections that help ensure immigrants complement the American workforce.	<b>MORE</b> Workers Protections Private workers will benefit from wage protections for temporary workers and new efforts to expand access to minimum wage labor.
<b>HIGHER</b> Federal Deficit Federal budget does not benefit from economic gains paid by new and legal immigrants and only for the nearly 500,000 illegal.	<b>LOWER</b> Federal Deficit Federal deficits will be nearly \$800 billion through 2013.
<b>MORE</b> Federal Debt US debt as a share of the economy in 2013 is 100 percent, compared to 60 percent in 2000.	<b>LESS</b> Federal Debt US debt as a share of the economy in 2013 is 100 percent, compared to 60 percent in 2000.
<b>STATUS QUO</b> Social Security Social Security does not benefit from new young and healthy workers to balance out claims from retiring baby boomers.	<b>STRONGER</b> Social Security Social Security Trust Fund extended by two years.
<b>LESS</b> Entrepreneurs & Innovation Talented entrepreneurs are prevented from starting new companies, generating new technologies and providing Americans with new-paying job options.	<b>MORE</b> Entrepreneurs & Innovation Highly educated and entrepreneurial immigrants with visas that attract investment and create jobs will be eligible to receive created temporary and permanent visas.
<b>STATUS QUO</b> Housing Market Housing market does not benefit from new demand, allowing economic revitalization of low-income communities.	<b>STRONGER</b> Housing Market Housing market recovery will be strengthened by more demand and higher prices.

WHITEHOUSE.GOV/IMMIGRATION



## East Asia & Pacific on the rise

Making development work for all

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Immigrant labor: Can it help Malaysia's economic development?

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## How immigration has changed the world – for the better

The Economist  
Topics Print edition More

Immigration and the economy  
How migrants help



## 3 Reasons Why Immigrants Are Key To Economic Growth



How Migrants Boost the Australian Economy



## How immigration is fuelling Sweden's economic boom

Leading economist says Scandinavian nation's experience shows UK Government should reverse plans to tighten immigration

## How Immigrants Strengthen Canada's Economy

Immigrant-owned businesses are helping Canada connect to global markets, says Danielle Goldfarb.

One question:

- How can we improve migrants integration?

Your solution

Josu Amezaga

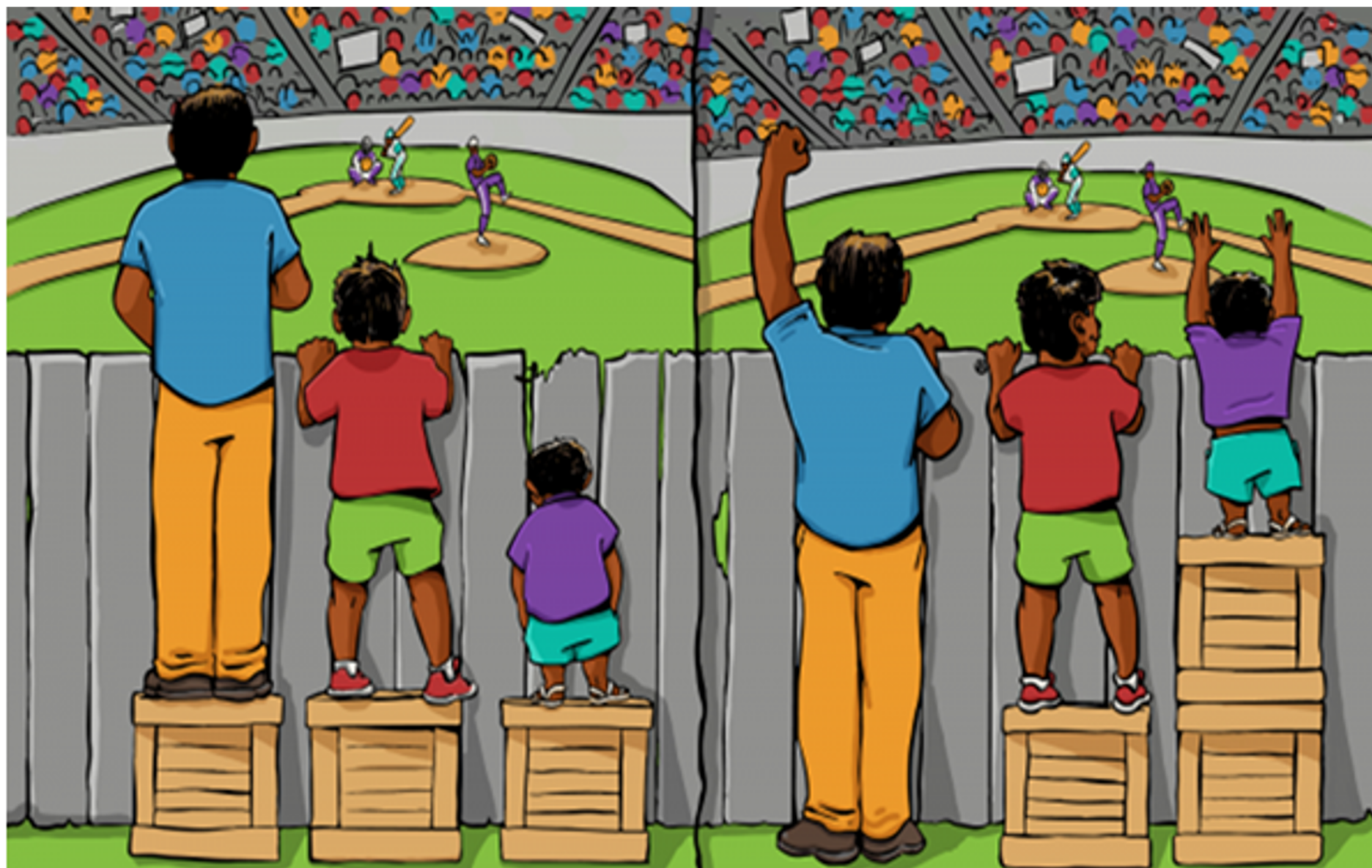
# Solutions? Proposals?

- Similar to immigrant minorities: a situation where no one needs to migrate: neither from their territory, nor from their language.
- Two approaches:
  - Extending the competence of understanding the others.
    - Beyond the monolingual model of linguistic competences.
  - Taking advantage of translation

# Translation

- Fast developments on translation will change our relationship to languages.
- Clear objectives: facilitating to the hegemonic the access to the minoritised cultures.
  - The merit of Paulo Freire's literacy campaigns.
- Our team's approach: making Basque language audio-visual accessible to Spanish/French monolinguals.
  - It's them, not us bilinguals, who need support.

Joel Snyder



**EQUALITY**

**EQUITY**



But BAD reasons remain -- and those who control cultural venues may not loosen their grip on excuses for non-action until folks demand the access that is their right -- to paraphrase Star Trek, demand the opportunity to go *where everyone else has already gone*.



Folks who have low vision or no vision and who generally use other senses/capabilities to perceive the world. And they are people with a wide range of

***ABILITIES –***

*blind skiers,  
blind photographers,  
blind visual artists,  
blind bowlers,  
blind restaurateurs ...*

Still, most people – indeed, most audio describers have never met a person who is blind. He/she is

***A PERSON first—with low or no vision and a wide range of abilities.***



THE  
**TOMMY  
EDISON**  
EXPERIENCE



**International Association for Translation  
and Intercultural Studies**

## **American Council of the Blind's Audio Description Project**

**<https://adp.acb.org>**



**International Association for Translation  
and Intercultural Studies**

**JOEL SNYDER, Ph.D.  
Audio Description Associates, LLC  
jsnyder@audiodescribe.com**

**American Council of the Blind's Audio Description Project (ADP)—  
<https://adp.acb.org>**

- **Nineteenth Audio Description Institute/Training - online: early Spring  
2022**
- **Twentieth Audio Description Institute/Training – IN-PERSON: July 2022  
in Omaha, Nebraska USA**

Blanca Arias-Badia

# Work to change attitudinal inaccessibility

“The worst kind of inaccessibility is **attitudinal inaccessibility**”, Josep Maria Llop (2021) => it comes both from the society in general and from persons with disabilities.

there is also some degree  
of attitudinal inaccessibility  
when we persons with disabilities  
think we aren't valid enough  
to be committed with normal life  
and refuse the challenge to fight  
for our rights and endeavours.

# Promote presence and visibility of persons with disabilities in the media and social networks

Interview with Arthemisa, leader of the project “**Realidades diversas**” (Sept. 2021)

“Intento hablar de discapacidad y resolver preguntas **de forma cercana y accesible para ayudar a derribar mitos y prejuicios sobre el tema**. Es necesario que se deje de ver como un tema tabú y que se trate con miedo y distancia. [...] Es verdad que ha crecido muy bien y donde más lo noto es en **Tik Tok**. Supongo que la cercanía con la gente, el **humor** y el **trabajar en varios formatos** ayuda a que llegue a más gente”.

An advantage of the use of technology: “La **posibilidad de tener referentes con discapacidad**, yo he encontrado grandes referentes y me han llegado a decir que he sido referente para algunas personas, cosa que es muy emocionante. También nos brinda la posibilidad de acercar nuestras realidades al mundo, cosa que vemos que va dejando una pequeña huella”.

“el **peligro** de exponernos como activistas, y los comentarios negativos que nos pueden llegar a mandar”.



# Promote presence and visibility of persons with disabilities in the media and social networks

Further examples:

- Recommended by Arthemisa: Reirecapacitando, Rebelión feminista, Tododisca, Autiblog, Ver sin límites...
- Gaming – Can I play that? / <https://ablegamers.org/> / <https://gameglobal.events/about-game-global-2/advisory-board/>
- Limited Edition Athletes
- Punt de Vista
- Life of a blind girl (Holly) – Assistive technology advisor – connected to ↓

# Foster training and employment of persons with disabilities

We do not advise on the specific  
audio description strategy  
or on the device for tactile reproduction,  
**because there are experts for that,**  
but we do promote such activities  
and validate their application,  
viability, and pace in the offer.  
It is our role,  
so we've done it often.

Joan Heras (ACIC) - ACPA (2021)

# Foster training and employment of persons with disabilities

- Training brings about new employment opportunities => **super users**. => New accessible training opportunities coming from our field of study.
- “The inclusion market is big”: <https://openinclusion.com/>
- **Necessary involvement** of persons with disabilities in accessibility / UX research => recent examples: RAD project in collaboration with ACPA (35 blind/low vision persons involved in experiment about AD locution preferences) // Universal accessibility plan in Barcelona (40 persons with disabilities involved in 1st phase) (Ajuntament de Barcelona, 2020).

J.Oriol López-Plana

# Horizon 2020: SO-CLOSE, REBUILD and TRACTION - Transmedia Catalonia.

- SO-CLOSE project aims at enhancing social cohesion through sharing
- REBUILD project aims at ICT-enabled integration facilitator and life
- TRACTION project is an opera co-creation for a social transformation.



ICT-enabled  
integration facilitator  
and life rebuilding guidance



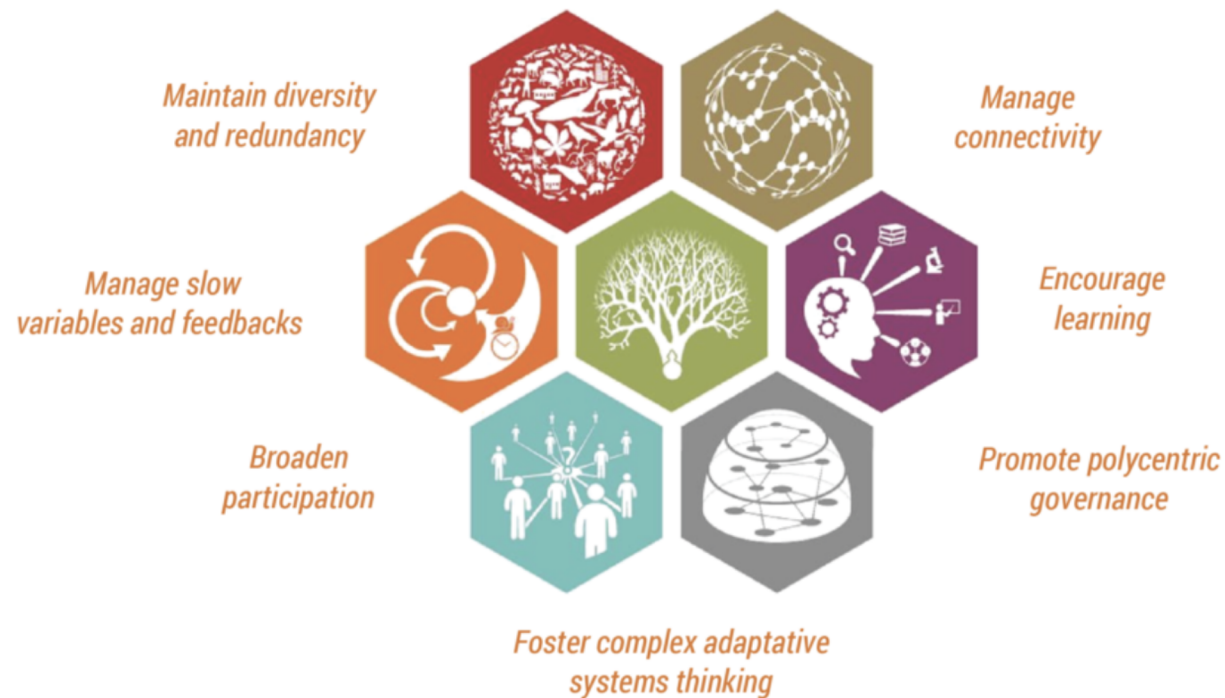
# Integration in small municipalities

- Social Economy Network.



# Integration in small municipalities - Social Economy Network.

## 7 Principles to build Resilience



### Principle seven: Promote polycentric governance

Polycentricity, a governance system in which multiple governing bodies interact to make and enforce rules within a specific policy arena or location, is considered to be one of the best ways to achieve collective action in the face of disturbance and change. It represents flexible solutions for self-organisations where more formal procedures seem to fail.

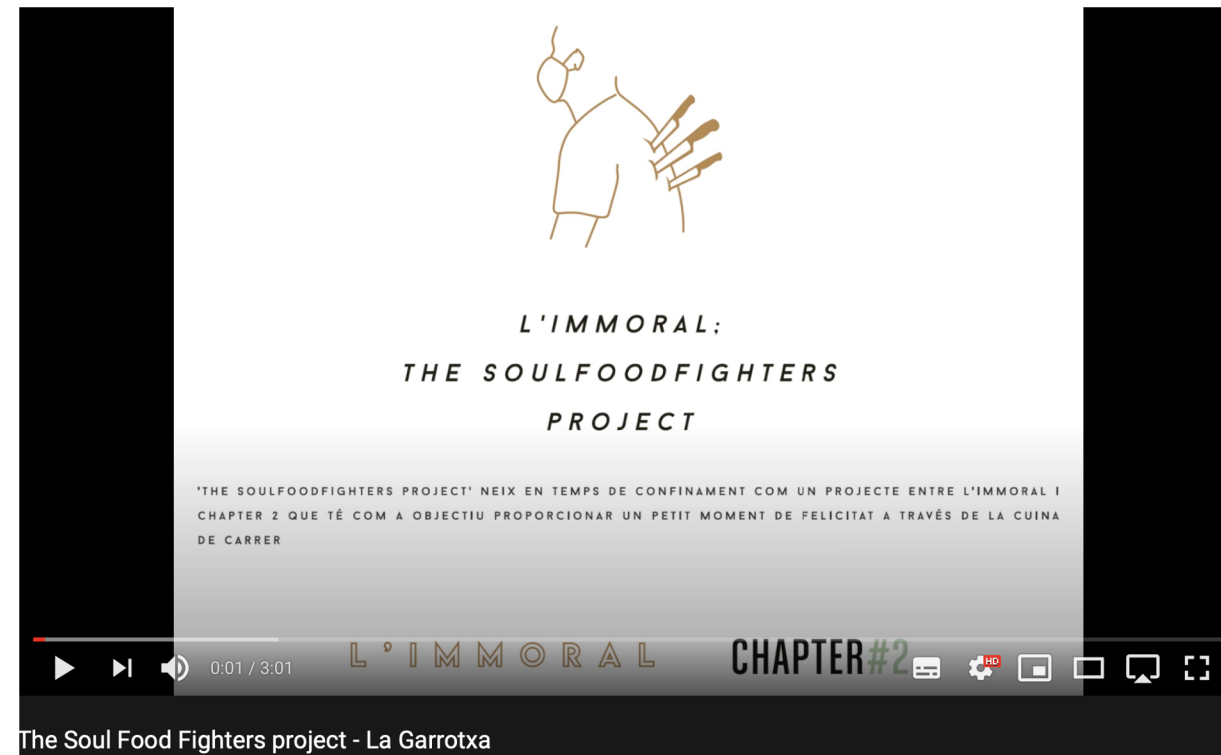
# Meaningful occupation

## - CHAPTER#2

- Meaningful occupations are those activities that are relevant for an individual in a certain social context (Law et al. 1990).
- Unaccompanied young migrants can explore what is meaningful for them through music or food workshops (Lopez-Plana, forthcoming).



[https://youtu.be/Ua4PKEpPo\\_U](https://youtu.be/Ua4PKEpPo_U)



<https://youtu.be/a6zi01ehLsw>



# The role of technology

## PROS

- Quick interaction between policymakers and migrants.
- Local population engagement.
- Language and translation.

## CONS

- Migrants and municipalities low digitalisation level.
- Need of face to face activities.
- Data management and privacy.

THANK YOU

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