

Legal Regime for Labour Relations in the Public Administrations

Code: 100507
ECTS Credits: 6

Degree	Type	Year	Semester
2500258 Labour Relations	OT	4	0
2500786 Law	OT	4	0

Contact

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Use of languages

Principal working language: spanish (spa)
Some groups entirely in English: No
Some groups entirely in Catalan: No
Some groups entirely in Spanish: Yes

Teachers

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Prerequisites

To carry out a correct follow-up of this subject it is recommended to have previously passed the Labor Law subjects, given that they offer basic training in relation to the legal framework of individual and collective labor relations without which the issues can not be adequately understood or analyzed. which are treated in the subject.

Objectives and Contextualisation

The objective of this subject is the knowledge of the legal regime of labor relations in Public Administrations, both in terms of those of civil servants and those of other public employees.

Content

Unit 1

PUBLIC OCCUPATION: CONSTITUTIONAL AND LEGAL FRAMEWORK

- 1.1. Public function and public occupation
- 1.2. Constitutional framework
- 1.3. State regulations

Unit 2

THE INSTRUMENTS OF HUMAN RESOURCES MANAGEMENT.

- 2.1. Personnel records
- 2.2. The staff templates
- 2.3. Relations jobs
- 2.4. The public offer of occupation

2.5. The plans of occupation

Unit 3

STAFF AT THE SERVICE OF PUBLIC ADMINISTRATIONS

3.1. Personnel selection systems

3.2. Systems for the provision of jobs

3.3. Type of personnel

3.3.1. Public functionary

3.3.2. Labor hiring

3.3.3. Professional director

Unit 4

THE LEGAL REGIME OF THE PUBLIC OFFICER (I)

4.1. The administrative situations.

4.2. The remuneration regime.

4.3. The rights and duties. The code of conduct.

4.4. Functional and geographical mobility.

4.5. The disciplinary regime.

4.6. The incompatibility regime.

Unit 5

THE LEGAL REGIME OF THE PUBLIC OFFICER (II)

5.1. The collective rights of public officials: constitutional and legal framework

5.2. The freedom of syndication

5.3. Collective bargaining

5.4. The right to strike

Unit 6

THE LEGAL REGIME OF LABOR PERSONNEL.

6.1. Labor hiring: constitutional and legal framework

6.2. Type of employment contract: fixed, temporary, indefinite time

6.3. The "modulations" of the work contract in Public Administrations

6.4. The "functionalization" of the workforce

Unit 7

THE AUTONOMOUS PUBLIC ADMINISTRATION.

7.1. Approach to the autonomic model

7.2. Study of the Public Administration of Catalonia

7.2.1. Normative Marc

7.2.2. Trend lines