

Business Organisation

Code: 100521
ECTS Credits: 6

| Degree | Type | Year | Semester |
|--------------------------|------|------|----------|
| 2500258 Labour Relations | OB | 2 | 2 |

Contact

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Use of languages

Principal working language: catalan (cat)
Some groups entirely in English: No
Some groups entirely in Catalan: Yes
Some groups entirely in Spanish: Yes

Teachers

Ricardo Crespo Baquero
Antonio Garcia Salvador

Prerequisites

There are no official prerequisites for this course, but knowledge of Business Economics and Introduction to Economics is recommended.

Objectives and Contextualisation

The purpose of the course is to provide students with a theoretical and practical understanding of the organizational theory and design, which is a field that is devoted to examining, explaining and guiding the management of organizations.

Content

1. Introduction

- 1.1. Organization theories
- 1.2. The effectiveness of organizations
- 1.3. The governance of organizations

2. Organizational design

- 2.1. Differentiation and integration
- 2.2. Dimensions of the organizational structure
- 2.3. Contingency factors

3. Organizational forms

- 3.1. Types of organizational structures
- 3.2. Organizational configurations
- 3.3. New organizational forms (outsourcing, downsizing, ...)

4. Job design

- 4.1. The design of jobs
- 4.2. Intervention methods
- 4.3. Time and work methods

5. Organizational processes

5.1. Information and decision making

- 5.2. Innovation, change and organizational learning
- 5.3. Process management
- 5.4. ERP
- 5.5. Quality management