

Social Protection Reinforcement

Code: 100492
ECTS Credits: 6

Degree	Type	Year	Semester
2500258 Labour Relations	OT	4	0

Contact

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Use of Languages

Principal working language: spanish (spa)
Some groups entirely in English: No
Some groups entirely in Catalan: Yes
Some groups entirely in Spanish: No

Teachers

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Prerequisites

In order to carry out a correct follow-up of this subject it is mandatory to have previously passed the subjects "Social Security Law I" and "Social Security Law II", since both one and the other offer basic training in relation to the legal framework of the basic institutions of the Spanish Social Security system without which the issues dealt with in the subject cannot be adequately understood or analyzed.

Objectives and Contextualisation

The objective of this subject is to delve into the most specific mechanisms of Social Protection and the knowledge and understanding of the legal institutions that are part of the Social Security system (Peculiarities of the Regimes, systems and special collectives, the protection of the dependency, family and health and other instruments not previously studied, such as the special agreement and Complementary Social Security).

Competences

- Advising and managing in terms of social security, social welfare and complementary social protection.
- Applying the information and communication technologies to the different areas of action.
- Consulting and managing in terms of employment and labour recruitment.
- Drawing up and formalising reports and documents.
- Working autonomously.
- Working effectively in teams.

Learning Outcomes

1. Applying the information and communication technologies to the different areas of action.
2. Classifying the benefits of the Social Security system: health care, temporary disability, maternity, paternity and permanent disability.
3. Describing the assumptions of subjective and objective modification of industrial relations.

4. Drawing up and formalising reports and documents.
5. Enumerating the benefits of the Social Security system: retirement, death and survival.
6. Explaining the set of rules and special systems of Social Security.
7. Identifying the mechanisms and institutions with complementary social protection.
8. Recognising the unemployment and non-contributory benefits.
9. Solving the problems related to the suspension and extinction of industrial relations.
10. Working autonomously.
11. Working effectively in teams.

Content

UNIT 1. THE SPECIAL REGIMES OF SOCIAL SECURITY

- 1.- Structure of the contributory level of the system: The Special Regimes. Concept
- 2.-The Special Regime of Self-Employed Workers:
 - 2.1: Field of application.
 - 2.2: Affiliation, registrations and cancellations
 - 2.3: Quotation and Collection
 - 2.4: Protective Action
- 3.-Other special regimes
 - 3.1: Coal Mining.
 - 3.2: Sea
 - 3.3: Officials
 - 3.4: Students: School insurance

UNIT 2. THE SPECIAL SYSTEMS OF SOCIAL SECURITY. COLLECTIVES WITH SPECIALTIES

- 1.- The special system: Concept. Current systems:
- 2.-The special system of home workers
- 3.-The special system of agricultural workers
- 4.-Other special systems
- 5.-Special groups
 - 5.1.-Artists
 - 5.2.-Partners of Cooperatives and SAL
 - 5.3.-Trade Representatives
 - 5.4.-Other special collectives

UNIT 3. OTHER SOCIAL PROTECTION BENEFITS: DEPENDENCE, ALTERATION OF HEALTH AND PROTECTION OF THE FAMILY

- 1.-Care for people in situations of dependency: Law 39/2006.

1.1: The system for autonomy and the situation of dependency

1.2: Benefits and services of the system

1.3: Assessment and recognition of the right

2.-Alteration of Health and Sanitary Assistance

2.1: Concept and configuration

2.2: Beneficiaries

2.3: Content and dynamics of the provision

2.4: Management

3.-Protection of the family: Concept and configuration

3.1: Contributory family benefits

3.2: Non-contributory family benefits

UNIT 4. OTHER COLLECTIONS WITH SPECIALTIES

1.-The work of foreigners and migrant workers

2.-Part-time work

2.1: Affiliation, registrations and cancellations

2.2: Quotation

2.3: Benefits

2.4: Discontinuous fixed workers

3.-The special agreement:

3.1: Concept and Common provisions

3.2: Subscription

3.3: Quotation

3.4: Suspension and extinction

3.5: Modalities

UNIT 5. COMPLEMENTARY SOCIAL FORECAST

1.-The public welfare supplement public. Concept and classes: Social Assistance and Social Services.

2.-Active Insertion Income

3.- The public welfare supplement public in Catalonia .. Special reference to "PIRMI"

4.- Private complementary social security: Concept and characters.

4.1: -Voluntary improvements of social security: Concept, legal classes and rules. Outsourcing

4.2: -The pension plans and the pension funds

4.3-The collective insurance contract

4.4.-Social Security Mutuals

Methodology

The learning process of the students within the framework of this subject will be organized from the three types of training activities that are exposed below:

1. DIRECTED ACTIVITIES

The directed activities are all those that are developed in the classroom, in the scheduled times for the subject and under the direction of the teacher.

They consist of the teacher's presentation of various aspects of the syllabus, based on the applicable regulations and the schemes that have previously been provided through the Teaching Space of the subject within the Virtual Campus. For the correct follow-up of the theoretical classes, it is essential that all students have during the theoretical classes a compilation of social security regulations duly updated. An updated edition of the Workers' Statute will also be necessary.

2. SUPERVISED ACTIVITIES

The supervised activities will involve a series of tasks of diverse format that will be executed outside or inside the classroom, but that are later supervised and verified through the work in the classroom proposed in the framework of the same activity: viewing and comment of films related to the topic, identification and study of the normative framework of a given institution, reading and understanding of jurisprudence, research of bibliographical sources, contribution and benefit calculations, exposure by students of the resolution of previously proposed practical cases, etc. In some cases, the objective of the practical activities will be to deepen on aspects analyzed in the framework of the theoretical classes and in others to address new issues, which will not have been addressed before in that context.

They will consist of the execution of 3 practical activities, each of which includes previous and subsequent work outside the classroom and classroom work. Two of these three activities will end with an evaluation consisting of the resolution of a practical case, for which all the legislation and the reference material that the student considers necessary (manuals, notes, etc.) will be available.

The previous work and the practical activities in which it is indicated, can be executed in group. The resolution of the evaluable practical cases will be executed individually, in all cases.

The approach to practical activities will be carried out based on the assumptions that will be presented in class by the responsible teacher.

3. AUTONOMOUS ACTIVITIES

Autonomous activities are all those in which students organize their time and effort autonomously, either individually or in groups, such as research and study of bibliography, the preparation of diagrams or summaries, search for documentation and jurisprudence, etc. In the framework of this subject, the essential part of the autonomous activities is linked to the follow-up of the theoretical classes, to the preparation of the theoretical final exam, and to the preparation and realization of the supervised practical activities proposed

Activities

Title	Hours	ECTS	Learning Outcomes
Type: Directed			
TEORIC CLASSES	22.5	0.9	6, 7

Type: Supervised

PRACTIC CLASSES	22.5	0.9	1, 6, 7, 10, 11
Type: Autonomous			
STUDY	100	4	1, 2, 3, 5, 6, 7, 8, 9, 10

Assessment

ASSESSMENT AND QUALIFICATION SYSTEMS

1.-ORDINARY: it combines the continuous evaluation of the practical act

1.1 Continuous evaluation of practical classes. (Supervised activities)

a / It is necessary to hand in the documentation that is indicated in each

b / Weight attendance, attitude in class and participation: 3 points maximum

c / Two evaluation activities consisting of the resolution of practical cases

1.2: Evidence of consolidation and understanding of theoretical / practical

1.3 Theoretical final exam that will take place on the dates set by the University

To pass the subject it is necessary that the following circumstances occur

.- That the sum of all evaluation activities reach 50 points.

.-Have passed the theoretical final exam, which means having obtained a

The final grade of the subject will be obtained from the sum of all the indicated evaluable activities divided by 10,

The final grade of the subject will be obtained from the sum of the grade of the sum of the two tests described divided

The previous rule has the following exception: When the joint qualification

3. DATES OF EXAMINATIONS

The dates of the theoretical final exam and the recovery test will be determined

For the rest of the evaluable activities, in each teaching group the concrete

4.-REVISION PROCEDURE

The correction and qualification, both of the two evaluable practical cases

To carry out the review of the theoretical final exam and / or the re-evaluation

4. CALLS

The number of calls is established in the regulations.

Both in the final exams and in the subsidiary exams, presenting and suspending

Assessment Activities

Title	Weighting	Hours	ECTS	Learning Outcomes
EVALUATION ACTIVITIES OF TWO PRACTICAL CASES	20 PER CENT	3	0.12	1, 6, 7, 4
PARTICIPATION, ASSISTANCE AND PRESENTATION OF WORK	10 PER CENT	0	0	1, 2, 3, 5, 6, 7, 8, 4, 9, 10, 11

TEORIC EXAM	50 PER CENT	1.5	0.06	6, 7, 10
THEORETICAL-PRACTICAL CONSOLIDATION AND COMPREHENSION TEST	10 PER CENT	0.5	0.02	6, 7, 10

Bibliography

1. BIBLIOGRAPHY

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- ALONSO OLEA, MANUEL; TORTUERO PLAZA, JOSE LUIS: Instituciones de Seguridad Social, Civitas

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