

Social Security Law II

Code: 100500
ECTS Credits: 6

Degree	Type	Year	Semester
2500258 Labour Relations	OB	3	2

The proposed teaching and assessment methodology that appear in the guide may be subject to changes as a result of the restrictions to face-to-face class attendance imposed by the health authorities.

Contact

Name: Jorge Perez Perez
Email: Jorge.Perez@uab.cat

Use of Languages

Principal working language: spanish (spa)
Some groups entirely in English: No
Some groups entirely in Catalan: No
Some groups entirely in Spanish: No

Teachers

Lluís Moya Soler
Anna Maria Belmonte Garrido
Cristina Angela Faci Vega

Prerequisites

In order to carry out a correct follow-up of this subject it is mandatory to have previously passed the subjects "Social Security I", "Labor Law I", "Labor Law II" and "Labor Law III", since they offer basic formation about the legal framework of individual and collective labor relations and the basic institutions of Social Security without which the matters dealt with in "Social Security Law II" cannot be adequately understood or analyzed.

Objectives and Contextualisation

The essential objective of this subject is, in addition to the expansion of the basic knowledge related to the protective action of Social Security, the study of some of the most important contributory benefits within the System (Retirement, Permanent Disabled and Benefits derived from the Dead and Survival) and the non-contributory benefits of Retirement and Disability.

Competences

- Advising and managing in terms of social security, social welfare and complementary social protection.
- Applying the information and communication technologies to the different areas of action.
- Clearly expressing ideas or facts in a compelling way.
- Drawing up and formalising reports and documents.
- Preparing, drawing up and formalising the general written documents in administrative and judicial processes.
- Students must be capable of deciding, sharply taking decisions and judging.
- Verbally communicating and defending a project.
- Working autonomously.

- Working effectively in teams.

Learning Outcomes

1. Applying the information and communication technologies to the different areas of action.
2. Clearly expressing ideas or facts in a compelling way.
3. Drawing up and formalising reports and documents.
4. Enumerating the benefits of the Social Security system: retirement, death and survival.
5. Recognising the unemployment and non-contributory benefits.
6. Students must be capable of deciding, sharply taking decisions and judging.
7. Understanding the meaning and proceedings of every formality and the means of challenge of every assumption.
8. Verbally communicating and defending a project.
9. Working autonomously.
10. Working effectively in teams.

Content

UNIT 1. PERMANENT DISABILITY

- 1.-Concept.
- 2.-Degrees.
- 3.-Beneficiary subjects and requirements.
- 4.-Benefits.
- 5.-Management and performance dynamics.
- 6.-Compatibilities and Review
- 7.-Permanent injuries not invalidating.

UNIT 2. RETIREMENT

1. Concept.
2. Beneficiary subjects. Requirements
3. Benefits. Special cases of early retirement.
4. Management and performance dynamics.

UNIT 3. DEAD AND SURVIVAL

1. Concept and protected situations.
2. Hold the causer and cause. Requirements
3. Beneficiary subjects. Requirements
4. Benefits.
5. Management and dynamics of the benefits.

UNIT 4. NON-CONTRIBUTIVE BENEFITS

1. Constitutional and legal framework of non-contributory benefits.
2. Protected assumptions and benefits: disability and retirement.
3. Non-contributory disability benefit.
 - 3.1. Concept.
 - 3.2. Beneficiary subjects and requirements.
 - 3.3. Amount
 - 3.4. Management and dynamics of the pension.
4. Non-contributory retirement benefit.
 - 4.1. Concept.

- 4.2. Beneficiary subjects and requirements.
- 4.3. Amount
- 4.4. Management and dynamics of the provision.

Methodology

METHODOLOGY

The learning process of the students within the framework of this subject

1. DIRECTED ACTIVITIES

The activities directed are all those that are developed in the classroom, They consist of the teacher's presentation of various aspects of the syllal

2. SUPERVISED ACTIVITIES

The supervised activities will involve performing a series of various types They will consist of the execution of 3 practical activities, each of which in The previous work and the practical activities in which this is indicated, w The approach of the practical activities will be carried out from the assur

3. AUTOMOTIVE ACTIVITIES

Autonomous activities are all those in which students organize their time They are dedicated to the execution of 4 practical activities, each of which Practical activities will involve the accomplishment of a series of tasks of In the part corresponding to the previous work, the practical activities will The approach of the practical activities will be carried out based on the p

Activities

Title	Hours	ECTS	Learning Outcomes
Type: Directed			
TEORIC CLASSES	22.5	0.9	7, 4, 5
Type: Supervised			
PRACTIC CLASSES	22.5	0.9	1, 8, 2, 3, 6, 9
Type: Autonomous			
STUDY	100	4	7, 4, 6, 9

Assessment

EVALUATION AND QUALIFICATION SYSTEMS

1.-ORDINARY: combines the continuous assessment of the practical act
 1.1 Continuous assessment of the practical classes. (supervised activities)
 a / Requires delivering the documentation that in each case is indicated
 b / Attendance, attitude in class and participation: 3 Maximum points.
 c / Two assessment activities consisting of the resolution of practical cases

1.2: Proof of consolidation and understanding of theoretical / practical knowledge
 1.3 Theoretical final exam that will be held on the dates set by the University
 To approve the subject, the following circumstances must be simultaneously met:
 - That the sum of all evaluation activities reaches 50 points.
 .- To have passed the theoretical final exam, which means that you have

The final grade of the subject will be obtained from the sum of all the indicated evaluable activities divided by 10,
 The previous rule has the following exception: When the joint qualification is 0

2.-REVITALIZATION SYSTEM

They will be able to take refuge in this system:

a / Students who have not passed the ordinary system described above,
 b / The students that have not been submitted to the ordinary evaluation
 The re-evaluation system is based on the resolution of an exam consisting of

2.1 A theoretical part that will consist of the resolution of 5 questions of average extension all of them related to the subject
 2.2 A practical part that will consist of the resolution properly based on laboratory work
 The final grade of the subject will be obtained from the sum of the notes of the two parts
 The previous rule has the following exception: When the joint qualification is 0

3. DATES OF EXAMS

The dates of the theoretical final exam and the proof of recovery will be the same as the dates of the ordinary evaluation
 For the rest of the activities evaluable, in each teaching group, the specific dates will be indicated in the subject syllabus

4.-REVISION PROCEDURE The correction and qualification, both of the two evaluable practical cases as well as the theoretical part, will be carried out by the responsible teacher of the subject

FRAUDULENT CONDUCTS

A student who copies or attempts to copy an exam will have a 0 in the subject and will lose the right to re-assessment. A student who submits a practice in which there is evidence of plagiarism or who cannot justify the arguments of his practice will get a 0 and will receive a warning. In case of repetition of the behavior, the student will suspend the subject (0) and will lose the right to the recovery.

Assessment Activities

Title	Weighting	Hours	ECTS	Learning Outcomes
EVALUATION ACTIVITIES OF TWO PRACTICAL CASES	20 PER CENT	3	0.12	8, 2, 3, 6, 9

PARTICIPATION, ASSISTANCE AND PRESENTATION OF WORK	10 PER CENT	0	0	1, 7, 8, 2, 3, 6, 9, 10
TEORIC EXAM	50 PER CENT	1.5	0.06	7, 4, 2, 5, 6, 9
THEORETICAL-PRACTICAL CONSOLIDATION AND COMPREHENSION TEST	20 PER CENT	0.5	0.02	7, 4, 5, 6

Bibliography

1. BIBLIOGRAPHY

BASIC

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COMPLEMENTARY

- ALARCON CARACUEL, MANUEL RAMÓN; GONZALEZ ORTEGA, S.: Compendio de Seguridad Social, Tecnos

- ALMANSA PASTOR, JOSE MANUEL: Derecho de la Seguridad Social, Tecnos

- ALONSO OLEA, MANUEL; TORTUERO PLAZA, JOSE LUIS: Instituciones de Seguridad Social, Civitas

- DE LA VILLA GIL, LUIS ENRIQUE, DESDENTADO BONETE, AURELIO: Manual de Seguridad Social, Aranzadi, Pamplona

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