

**Enterprise Resource Planning (ERP)**

Code: 102147  
ECTS Credits: 6

Degree	Type	Year	Semester
2501232 Business and Information Technology	OB	3	2
2501233 Aeronautical Management	OT	4	2

**Contact**

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**Use of Languages**

Principal working language: catalan (cat)  
Some groups entirely in English: No  
Some groups entirely in Catalan: No  
Some groups entirely in Spanish: No

**Other comments on languages**

There is a significant amount of materials in Spanish

**Teachers**

Ramon Bosch Dalmau

**Prerequisites**

Although it is not compulsory, it is recommended to have previously studied the subjects 104609 - Business Process Management and 102148-Introduction to information systems. If this is not the case, it is important to have the following concepts clear:

- Processes and process management in an organization
- the basic concepts of information systems
- corporate management systems (ERP, CRM, SCM, BI, MES, KMS, etc.)

It is very important to know how to navigate with SAP (S4HANA) beforehand. Those who have not done so will have material during the first days of class to be able to have a minimum to be able to do the practical part. Failure to meet this requirement may result in not being able to do the practical part.

**Objectives and Contextualisation**

The information systems and the technologies that support them interrelate with the various functional areas (production, human resources, accounting, finance and marketing) and provide the organization with flexibility and responsiveness for its competitiveness. Therefore, it is necessary to train professionals with business and economic knowledge that not only dominate the technological processes of information management in organizations but also be able to integrate this knowledge to help the organization achieve its Goals and missions, improving management control; the quality and quantity of information available for decision making; and formulating new proposals for value generation.

Therefore, the basic objective of the subject is to give a clear vision of the role played by ERPs in business



management, as they add value to the business, what are the most common difficulties in their implementation and how to improve the probabilities that it's really a success.

## Competences

### Business and Information Technology

- Act with ethical responsibility and respect for fundamental rights and duties, diversity and democratic values.
- Capacity for working in teams.
- Demonstrating a comprehension of the business information systems, taking into account their three specific dimensions (informational, technological and organisational) and being active in the specification, design and implementation of said systems.
- Demonstrating a concern for quality in the objectives and development of the work.
- Demonstrating the ability to plan in accordance to the objectives and available resources.
- Developing in an effective way the analysis and design techniques and methodologies of information systems in a business environment.
- Make changes to methods and processes in the area of knowledge in order to provide innovative responses to society's needs and demands.
- Students must be capable of collecting and interpreting relevant data (usually within their area of study) in order to make statements that reflect social, scientific or ethical relevant issues.
- Students must be capable of communicating information, ideas, problems and solutions to both specialised and non-specialised audiences.
- Students must develop the necessary learning skills in order to undertake further training with a high degree of autonomy.
- Take account of social, economic and environmental impacts when operating within one's own area of knowledge.

### Aeronautical Management

- Communication.
- Develop software of low or medium complexity.
- Personal work habits.
- Thinking skills.
- Use knowledge of the fundamental principles of mathematics, economics, information technologies and psychology of organisations and work to understand, develop and evaluate the management processes of the different systems in the aeronautical sector.

## Learning Outcomes

1. Analyse a situation and identify its points for improvement.
2. Analyse the strategic use of information systems.
3. Analysing the strategic use of information systems.
4. Appropriately drawing up technical reports according to the customer's demands.
5. Assessing the effect of the design and architecture of an information system on the organisational structure of a big company or organisation.
6. Carrying out different oral presentations for different audiences.
7. Communicate knowledge and findings efficiently, both orally and in writing, both in professional situations and with a non-expert audience.
8. Configuring the architecture of an information system that gives support to an organisation in an integrated manner.
9. Critically analyse the principles, values and procedures that govern the exercise of the profession.
10. Demonstrating a comprehension of the individual and collective human behaviour in professional environments.
11. Demonstrating a concern for quality in the objectives and development of the work.
12. Demonstrating the ability to plan in accordance to the objectives and available resources.
13. Describing the main technological components on which the information support systems are based.
14. Detail the principal elements of the process of analysis and design of an organisation's information system.



15. Develop critical thinking and reasoning.
16. Develop the ability to analyse, synthesise and plan ahead.
17. Explaining in detail the main elements of the process of analysis and design of an information system of an organisation.
18. Make efficient use of ICT in communicating ideas and results.
19. Manage time and available resources. Work in an organised manner.
20. Propose new methods or well-founded alternative solutions.
21. Propose viable projects and actions to boost social, economic and environmental benefits.
22. Propose ways to evaluate projects and actions for improving sustainability.
23. Students must develop the necessary learning skills in order to undertake further training with a high degree of autonomy.
24. Weigh up the risks and opportunities of suggestions for improvement: one's own and those of others.

## Content

1. Structure and Typology of ERP (Enterprise Resource Planning)
  - Common modules of an ERP
  - Interaction with business processes.
3. ERP Market
  - ERP's according to the activity and size of the company
  - Main ERP's manufacturers
5. Implementation of an ERP
  - Selection of ERP's. ERP versus custom programming
  - Parameterization and customization of ERP's
  - Integration with other company software.
  - Integration of data and management of teachers
  - TCO (Total Cost Ownership). Evaluation of the investment project derived from the acquisition, implantation and operation of an ERP
  - Change management in an ERP implementation.
  - Training of the human capital of the organization
7. Operation and maintenance of the ERP
  - Service management and ERPs
  - Outsourcing and relationships with service providers
  - Structure and Roles.
  - ERPs & IT

## Methodology

### Teacher-student relationship

The general and relevant information of the subject that details the contents of the teaching guide, such as the dates of continuous evaluation and dates and conditions of the deliveries of work, will be published in the virtual campus (or equivalent position) and may be subject to changes in programming for reasons of adaptation to possible incidents; always be informed in the virtual campus about these changes since it is understood that the virtual campus is the usual mechanism of exchange of information between teacher and student.

### Languages

Classes will be conducted mostly in Catalan or Spanish although it is very common the appearance of terms in English. The written material or support to the subject (notes, bibliography, references or even statements of practices, exercises or cases) can be provided in Catalan or Spanish or in English and, in this case, the use of the English language may not be exceptional but usual. The exams will be written in Catalan or Spanish. The answers to the exams, tests and the exercises can be delivered (and if necessary presented) in Catalan, Spanish or English.

### Teamwork



During the course, teamwork and the collaborative exchange of information and tools to solve problems will be encouraged. However, the final learning process must be individual, highlighted by the autonomous activity of each student, which should complement and enrich the work initiated to the sessions directed of the course. The supervised activity, around regulated tutoring and sporadic consultations carried out during the course, is also an essential tool in the acquisition of the knowledge provided by the subject.

#### Master classes, cases, seminars and classroom practices

Where the basic contents that students need to introduce themselves in the topics that make up the program are presented. Likewise, the possible ways to complete or deepen the information received in these sessions are indicated. During the sessions, the case method can also be used as a teaching tool, depending on the degree of student participation. Additionally, a series of seminars (conferences and talks) will be planned by experts from the sector who will present real experiences and which will serve as a complement to the discussion of the concepts explained in the classes and to promote related work.

#### Practices with SAP

Throughout the course, there will be a set of practices with different SAP modules where business processes will be reproduced with this tool. All the material and the software are in English. One part will be done in computerized classroom directed by the faculty and another part will be supervised work via tutorials.

Annotation: Within the schedule set by the centre or degree programme, 15 minutes of one class will be reserved for students to evaluate their lecturers and their courses or modules through questionnaires.

### Activities

Title	Hours	ECTS	Learning Outcomes
Type: Directed			
Classroom practices	10	0.4	5, 13, 16, 14, 18
Laboratory practices (SAP)	10	0.4	3, 2, 16, 17, 14, 18
Theoretical classes, cases and seminars	29.5	1.18	3, 5, 7, 8, 13, 16, 17, 14
Type: Supervised			
SAP supervised practices	5	0.2	3, 2, 5, 12, 16, 17, 14, 18
Tutorials	15	0.6	3, 2, 5, 7, 8, 12, 11, 13, 16, 17, 14, 18
Type: Autonomous			
Individual study	44.5	1.78	3, 2, 5, 12, 11, 13, 16
Teamwork and Case preparation	33	1.32	7, 13, 17, 14, 18

### Assessment

The assessment is twofold:

1. Continuous assessment (60%) two parts:
  1. CA1: Laboratory Practices (35%).  
5 practices with SAP. A minimum of 2.5/10 is required in four practices, if this is not achieved, this part (CA1) is valued as zero



Students who for any reason have not worked with SAP before will have to pass previous practices in order to be evaluated.

3. CA2: Participation, Exercises and work (25%): Problem-based learning exercises, case discussion, individual or teamwork, presentation in class of the results and other tests that are determined. Class participation will also be valued.
3. Exams (40%):
  1. Partial exam, weighing 50% of the note (variable according to contingencies that did not allow the planned course)
  2. Final exam divided into two parts:

Students who have not passed the first exam or want to raise their mark (with previous notification requesting it) can resist. The resulting grade will be the highest of the two exams.

The second part corresponds to the rest of the syllabus.

The grade from the part of the exams will be the weighted average of the two parts.
5. Calculation of the final grade:
  1. If  $CA \geq 5$  AND  $Ex \geq 3.5$  the final grade of the subject (N) will be:  $N = 40\%(EX) + 60\%(CA)$ .
  2. If  $Ex < 3.5$  OR  $CA < 5$ , then  $N = \text{MIN}(40\%(EX) + 60\%(CA); 4)$
  3. The student passes the subject if  $N \geq 5$ , and does not pass if  $N < 3.5$ . In the intermediate case, the student can do the recovery process detailed below

#### Calendar of evaluation activities

The dates of the assessment activities (exercises in the classroom, assignments, ...) will be announced well in advance during the semester.

The dates of the midterm exam and final exam are scheduled in the assessment calendar of the Faculty.

"The dates of evaluation activities cannot be modified unless there is an exceptional and duly justified reason why an evaluation activity cannot be carried out. In this case, the degree coordinator will contact both the teaching staff and the affected student, and a new date will be scheduled within the same academic period to make up for the missed evaluation activity." **Section 1 of Article 115. Calendar of evaluation activities (Academic Regulations UAB).** Students of the Faculty of Economics and Business, who in accordance with the previous paragraph need to change an evaluation activity date must process the request by filling out an Application for exams' reschedule [https://eformularis.uab.cat/group/deganat\\_feie/application-for-exams-reschedule](https://eformularis.uab.cat/group/deganat_feie/application-for-exams-reschedule)

#### Grade revision process

After all grading activities have ended, students will be informed of the date and way in which the course grades will be published. Students will be also be informed of the procedure, place, date and time of grade revision following University regulations.

#### Retake Process

"To be eligible to participate in the retake process, it is required for students to have been previously been evaluated for at least two-thirds of the total evaluation activities of the subject." Section 3 of Article 112 third. The recovery (UAB Academic Regulations). Additionally, it is required that the student to have achieved an average grade of the subject between 3.5 and 4.9.

The date of the retake exam will be posted in the calendar of evaluation activities of the Faculty. Students who take this exam and pass will get a grade of 5 for the subject. If the student does not pass the retake, the grade will remain unchanged, and hence, the student will fail the course.

#### Irregularities in evaluation activities

In spite of other disciplinary measures deemed appropriate, and in accordance with current academic regulations, *"in the case that the student makes any irregularity that could lead to a significant variation in the*



grade of evaluation activity, it will be graded with a 0, regardless of the disciplinary process that can be instructed. In case of various irregularities occur in the evaluation of the same subject, the final grade of this subject will be 0". **Section 10 of Article 116. Results of the evaluation. (UAB Academic Regulations).**

## Assessment Activities

Title	Weighting	Hours	ECTS	Learning Outcomes
Continuous assessment: Exercises and Participation	30	0	0	9, 3, 2, 1, 5, 7, 8, 12, 11, 10, 13, 15, 16, 17, 14, 6, 18, 19, 24, 22, 20, 21, 23, 4
Exams	40	3	0.12	9, 3, 2, 1, 5, 7, 8, 12, 11, 10, 13, 16, 17, 14, 18, 19, 20
Laboratory practices	30	0	0	3, 2, 1, 5, 7, 8, 12, 11, 10, 13, 16, 17, 14, 18, 19, 23

## Bibliography

see virtual campus

## Software

SAP S4HANA