

Psychopedagogy in Organisations

Code: 42979

ECTS Credits: 10

Degree	Type	Year	Semester
4313754 Psychopedagogy	OT	0	A

Contact

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Teaching groups languages

You can check it through this [link](#). To consult the language you will need to enter the CODE of the subject. Please note that this information is provisional until 30 November 2023.

Teachers

Pilar Pineda Herrero

Prerequisites

There are not special requirements to attend this course once you have accessed the Master.

Objectives and Contextualisation

The Psychopedagogy in Organizations Course has three basic characteristics that define its design:

1. The first thing to note is that this is an optional course.
2. It focuses on the internal or institutional perspective of educational and labour organizations, thus it is essential to have an elementary knowledge of the structure, objectives, dynamics and relationships established in educational institutions and organizations; since these subjects will be developed around organizational elements of the content and strategies.
3. It is intended to provide tools to describe, develop and innovative programs, educational psychology units and services in educational institutions and organizations. It also aims to acquire skills in managing people, projects and psychological care resources.

Learning Outcomes

- CA17 (Competence) Implement and evaluate diagnostic, assessment, guidance and counselling programmes to optimise the teaching-learning processes.

- CA18 (Competence) Design actions that allow for the dynamisation of socio-educational teams in educational and work institutions, attending to the different individual and group educational needs identified through psycho-pedagogical assessment and diagnosis.
- CA19 (Competence) Establish guidelines in the management and development of the work of the teaching teams of the socio-educational and work centres of infant and primary education in order to provide a coordinated and effective response from a psychopedagogical point of view.
- KA14 (Knowledge) Describe the conceptual basis of the structure, aims, dynamics and relationships that are established in educational institutions and organisations.
- KA15 (Knowledge) Critically interpret the principles, values and procedures that govern the practice of psychopedagogy in organisations.
- SA25 (Skill) Analyse the organisational development of socio-educational and work centres, evaluating their structure, aims, dynamics and relationships.
- SA26 (Skill) Plan guidance and psychopedagogical counselling programmes/services that allow for an optimisation of the teaching-learning processes.
- SA27 (Skill) Design proposals that encourage collaborative work between professionals in socio-educational and employment centres.

Content

Content selection and sequence take into account objectives, competencies and course overview.

The contents are intended to provide a holistic perspective of the subject. For this reason, the table of contents is organized following a spiral sequence instead of a linear sequence.

The course's topics are as follows, although they will be not always covered in the same order:

1. Organizations linked to innovation and quality.
2. Organizations and human resources nowadays
3. Departments of human resources and psychology: organization and management.
4. Human resources policies and the role of the Psychopedagogical professional in organizations: management by competencies, selection, reception and professional evaluation.
5. Human resources policies and professional development: dual and continuous training, human resources development and career planning.
6. Stages of organizational development.
7. Design and development of programs and services oriented to change in organizations. Education commissions and training departments.
8. Design and develop programs and services for individuals. Tutorial action plans.
9. Networks and cooperative organizations.
10. The role of the Psychopedagogical professional in organizations.

Methodology

'Psychopedagogy in organizations' course combines several methodological strategies. On one hand, lecture sessions are planned and students are expected to participate in and lead class discussions.

On the other hand, required and recommended readings for each course topic will be provided. Several case studies will be analysed as a part of course assessment, either with a real case on human resources policy or with a case study focused on Psychopedagogical professional in organizations.

Annotation: Within the schedule set by the centre or degree programme, 15 minutes of one class will be reserved for students to evaluate their lecturers and their courses or modules through questionnaires.

Activities

Title	Hours	ECTS	Learning Outcomes
Type: Directed			
Case study and good practices presentation	10	0.4	
Discussion of texts and audiovisual materials	10	0.4	
Guest speaker's conferences (if applicable)	10	0.4	
Introduction and content presentation	30	1.2	
Type: Supervised			
Case study and good practices solving	40	1.6	
Literature review	15	0.6	
Literature review and written assignments	10	0.4	
Type: Autonomous			
Case solving	75	3	
Formal learning activities	25	1	
Literature review	25	1	

Assessment

To pass the Module you will need:

Continuous assessment:

- Elaboration of a learning portfolio (20%). This is a self-assessment report that includes a synthesis and assessment of the different classroom sessions conducted by Professor Antonio Pérez, the readings done, class attendance and participation in the scheduled tasks and activities, the use and content of the individual and group tutorials, etc. The competences attained, the learning achieved and an assessment of the usefulness and professionalisation of the module must be evidenced. Portfolio with the analysis of two compulsory readings (individual work) to be handed in (3+3=6 pages), the report of your class sessions (individual work; 12 pages).
- Elaboration and oral defence of an intervention project (25%). Defended on May 8th.
- Individual theoretical-practical test - written and oral (45%) on 8 May.

Students who do not present any of the evidences specified above will be graded as 'Not Presented'.

The recovery of the continuous assessment: will be on May 29th.

Single assessment: consists of the elaboration of a learning portfolio (25%), the elaboration and oral defence of an intervention project (25%) and an individual theoretical-practical test - written and oral (50%). These three activities will take place on 8 May. The same recovery system will be applied as for the continuous assessment: the activities will be re-reviewed and/or re-evaluated on 29 May.

Assessment Activities

Title	Weighting	Hours	ECTS	Learning Outcomes
Attendance	5%	0	0	
Case study on a human resources policy	45%	0	0	
Development of an intervention project	25%	0	0	CA17, CA19, KA15, SA25, SA26, SA27
Portfolio	20%	0	0	CA17, CA18, CA19, KA14, KA15, SA25, SA26, SA27
Self-assessment	5%	0	0	

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WEB LINKS:

- <https://www.fundae.es/>
- <http://www.cedefop.europa.eu/>
- <http://www20.gencat.cat/portal/site/empresaiocupacio/>
- <http://www.conforcat.cat/principal.asp>
- http://ec.europa.eu/education/lip/doc1943_en.htm
- <http://www.trainersineurope.org/>

Software

No software is required.