

# **Management and Communication Skills**

Code: 101191 ECTS Credits: 6

2024/2025

Degree	Туре	Year
2500894 Tourism	ОВ	3

#### Contact

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## **Teachers**

Raquel Herrera Ferrer

## **Teaching groups languages**

You can view this information at the <u>end</u> of this document.

## **Prerequisites**

There are no prerequisites.

# **Objectives and Contextualisation**

Through the contents of this course, students will be able to:

- Identifying strengths and weaknesses as a communicator
- Structuring information: synthesis, order and hierarchy
- Analyse the influence of social media in the sector in order to promote a communication project.
- Develop the capacity for analysis, reflection and synthesis: the CV and the job interview
- Learn to practise empathy, active listening and assertiveness.
- Knowing and applying teamwork strategies.

# Competences

- Behave ethically and adapt to different intercultural contexts.
- Critically interpret the context in which the tourism sector operates, from different perspectives deriving from theory, ideology and good practice.
- Develop a capacity for independent learning.

- Implement business communication techniques used by tourism organisations: internal, external and corporate.
- Self-assess the knowledge acquired.
- Use communication techniques at all levels.
- Work in a team.

# **Learning Outcomes**

- 1. Behave ethically and adapt to different intercultural contexts.
- 2. Develop a capacity for independent learning.
- 3. Self-assess the knowledge acquired.
- 4. Use communication techniques at all levels.
- 5. Use communication techniques to convey ideas about the state of the tourism sector.
- 6. Use the communication techniques associated with tourism entities.
- 7. Work in a team.

#### Content

I Expressing yourself: public speaking

- Presenting information: key points, secondary information, examples and anecdotes
- Rhetoric for public speaking
- The proper use of information and communication technologies
- Non-verbal communication

Il Knowing the environment: corporate and media communication

- The 5 Ws of communication
- Knowing your audience
- Adapting to the channel

III Thriving in the environment: curricula, interviews, debates and meetings

- Tips and resources to prepare curriculums
- Tips and resources to prepare job interviews
- Professional meetings

IV Asserting yourself: the good leader

- Empathy and assertiveness
- Teamwork and managing teams
- Leadership and types of leadership

# **Activities and Methodology**

Title	Hours	ECTS	Learning Outcomes
Type: Directed			
Classroom	40	1.6	1, 4, 5, 6
Type: Supervised			

Learning by doing	14	0.56	1, 2, 4, 5	
Resolution directed activities	6	0.24	2, 3	
Tutoring	16	0.64	1, 2, 4	
Type: Autonomous				
Elaboration works	56	2.24	1, 2, 5, 7	

### a) Theoretical approach

The professor will provide theoretical explanations in a master class format to introduce and engage students in the topics illustrated through the contents of the subject, emphasizing the use of case studies. Visual, textual, and moving image references will be provided as well throughout these lectures.

#### b) Practical approach

The theoretical lectures will be followed and interspersed with debates and dialogues among students and with the professor. Short exercises and problem-based activities will also be devised so that students apply the knowledge acquired in each block. Subsequently, each learning block will be evaluated in either group or individual activities. Cooperative learning will be particularly encouraged for this approach.

Language in which the subject is taught: Spanish (Tourism Degree) and English (Tourism Degree in English).

Annotation: Within the schedule set by the centre or degree programme, 15 minutes of one class will be reserved for students to evaluate their lecturers and their courses or modules through questionnaires.

### **Assessment**

#### **Continous Assessment Activities**

Title	Weighting	Hours	ECTS	Learning Outcomes
Discussions-Forums	20%	2	0.08	1, 4, 7
Exams	40%	4	0.16	2, 3, 4
Oral presentations	40%	12	0.48	1, 2, 4, 5, 6, 7

#### Continuous assessment of this subject:

- a) A theoretical exam on current issues, as well as on the topics of the communicative and managerial field developed in class: 40% of the final mark.
- b) Practical work proposed throughout the course and delivered within the established deadline: 40% of the final mark.
- c) Attitude and active participation in dynamics, forums and sessions: 20%.

A minimum average mark of 5 out of 10 is required to pass the course.

The grade for the subject will be NOT EVALUABLE when the student attends less than half of the assessment activities and/or does not attend the final exam.

1a) Re-assesment of the continuous assessment

A re-assesment is foreseen for students who, having failed the course, have obtained more than 3.5 in the exam.

Single assessment of this subject:

- a) An oral theory exam on topics in the field of communication and management: 40% of the final mark.
- b) Completion of a communication or management-related case study: 40% of the final mark.
- c) Reading and review of one out of three possible resources that the teacher will indicate on the established dates: 20% of the final mark.

In order to pass the course, a minimum average mark of 5 out of 10 must be obtained.

1a) Re-assessment: "The recovery of the subject by single assessment will be the same as that of the rest of the students and in order to take the re-assessment it will be necessary for the student to have obtained at least a 3.5 in the set of evidence of which the single assessment consists".

Note: partial or total plagiarism in any activity or project will imply the non-accreditation of the whole course.

## **Bibliography**

RECOMMENDED BIBLIOGRAPHY (the references in English are for GTA students)

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Nguyen, Kenny; Murillo, Gus; Killeen, Robert y Jones, Luke (2017) *Presentaciones memorables.* Crea experiències únicas que cautiven a tu audiència. Empresa Activa

Sebastián, Carmen (2001): La comunicación emocional. Madrid: Prentice Hall

Sherer, Anita & Mössenlechner, Claudia (2009): "Key competencies of tourism graduates: the employer's point of view", Journal of Teaching in Travel & Tourism, vol. 9, iss. 3-4, pp.

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Whetten, David and Cameron, Kim (2015). Developing Management Skills, London: Pearson Education Limited

Materials prepared by the teacher

## **Software**

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# Language list

Name	Group	Language	Semester	Turn
(TE) Theory	1	Spanish	first semester	morning-mixed
(TE) Theory	2	English	first semester	morning-mixed