

Degree	Type	Year
Communication in Organisations	OT	4

Contact

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Teaching groups languages

You can view this information at the [end](#) of this document.

Prerequisites

The subject does not pose any prerequisite related to the requirement of prior knowledge other than those required to take other subjects in the same course. However, it is recommended to take the optional subject Political Communication in advance.

The students must have the habit of reading general press, with special attention to national and international political news, as well as opinion articles or the follow-up of televised and radio debates and gatherings on political issues understood in the broader meaning.

The students must have an acceptable command of the English language, which allows them to understand documents written in that language.

The students must have basic notions of descriptive statistics (understand how to read tables with percentages and frequencies) as well as know how to interpret relationships between variables (double entry tables, typologies, etc ...).

The Catalan language is the vehicular tool of written and oral expression of the subject. In this sense, correction in the use of language is an indispensable requirement, especially in the discursive, reasoning and discussion aspects, orthographic and grammatical correction, as well as adequacy, coherence and cohesion.

Objectives and Contextualisation

The aim is to provide students with the theoretical and practical tools for planning, creating and managing oral, written, audiovisual and digital communication in election campaigns. Guidelines are also given to analyze the various elements and actors involved in election campaigns, such as electoral systems, candidates, and voters, the impact of social media and Voting Advice Applications (VAA), how emotions influence electoral behavior and how it should be considered when preparing election campaigns.

Competences

- Act with ethical responsibility and respect for fundamental rights and duties, diversity and democratic values.

- Act within one's own area of knowledge, evaluating sex/gender-based inequalities.
- Determine the structure and functions of the technological and economic context of organisations.
- Differentiate the principal theories on communication in organisations, which underpin knowledge of the discipline and its different branches.
- Introduce changes in the methods and processes of the field of knowledge to provide innovative responses to the needs and demands of society.
- Students must be capable of applying their knowledge to their work or vocation in a professional way and they should have building arguments and problem resolution skills within their area of study.
- Students must be capable of communicating information, ideas, problems and solutions to both specialised and non-specialised audiences.
- Students must develop the necessary learning skills to undertake further training with a high degree of autonomy.
- Work in compliance with professional codes of conduct.

Learning Outcomes

1. Analyse information processes and the currents and theories that underpin them in the process of planning and executing electoral campaigns.
2. Analyse information processes and the currents and theories that underpin them in the process of planning and executing political communication.
3. Analyse the sex- or gender-based inequalities and the gender biases present in one's own area of knowledge.
4. Apply professional codes of conduct in the political and institutional propaganda campaigns of governmental organisations, political parties, etc.
5. Apply professional codes of conduct in the political communication of governmental organisations, political parties, etc.
6. Assess how stereotypes and gender roles impact professional practice.
7. Communicate using language that is not sexist or discriminatory.
8. Create parties' electoral campaigns aimed at general or specific audiences, using existing online and off-line media.
9. Critically analyse the principles, values and procedures that govern the exercise of the profession.
10. Display knowledge of how public actors' communicative strategies are devised and spread through the organisations they work in.
11. Identify situations in which a change or improvement is needed.
12. Identify the main inequalities and discriminations in terms of sex/gender present in society.
13. Interpret and discuss documents on the main theories of political science and the organisation of political propaganda.
14. Present a summary of the studies made, orally, in writing, or using other means of communication.
15. Present the objectives of governmental institutions, political parties, etc. to all kinds of audiences.
16. Propose new ways to measure the success or failure of the implementation of innovative proposals or ideas.
17. Propose projects and actions that are in accordance with the principles of ethical responsibility and respect for fundamental rights and obligations, diversity and democratic values.
18. Propose projects and actions that incorporate the gender perspective.
19. Respect the ideas, ethnic groups, religions, cultures, etc., of all collectives when planning and implementing political propaganda campaigns.
20. Respect the ideas, ethnic groups, religions, cultures, etc., of all collectives when planning and organising communication by political organisations.
21. Weigh up the impact of any long- or short-term difficulty, harm or discrimination that could be caused to certain persons or groups by the actions or projects.
22. Work independently to solve problems and take strategic decisions on the basis of the knowledge acquired.

Content

1. Introduction to election campaigns

- Definition, limits and regulation.
- The effects of campaigns: persuasive strategies in democracy.
- Informative coverage: media agendas vs. political agendas.
- The crisis of political communication and electoral advertising.

2. Political marketing in campaign

- Electoral segmentation and objectives: techniques, data and strategy.
- The construction of the agenda in the election campaign.
- Framing as an instrument of mobilization.
- Strategy and planning of electoral campaigns: axes, analysis of the environment, targeting ...
- Actors in the election campaign: candidate, party, voters, media, opinion leaders ...
- Election of the candidate and management of primaries.

3. Instruments of political communication in the campaign

- War room: candidate, campaign committee and direction.
- Campaign funding: public funding vs. private, fund raising and campaign budget.
- Content and perceptions: storytelling, discursive strategy and storytelling in the electoral context.
- Electoral billboards.
- Electoral advertising.
- The election rally.
- Election polls.
- The management of the "D" day and the "D+1" day.
- The permanent campaign.
- *Activism*: activism and mobilization in the campaign.
- Voting Advice Applications (VAA).
- Electoral segmentation and microtargeting.
- Televised electoral debates and their effects.
- Connected campaigns: communication 2.0 and the integration of social networks in the campaign.

4. Challenges of electoral campaigns in democratic societies

- Media spectrum and public opinion formation in the campaign.
- The electoral program as a central axis of communication in the campaign.
- Spectacle and emotion in political communication in the campaign: the politainment.
- Citizen debate on social media.
- Public institutions during the campaign: communication strategy.
- Journalism and campaign monitoring: insights from the press, parties and opinion leaders.
- The management of surveys in the media.
- Media planning in the campaign.

Activities and Methodology

Title	Hours	ECTS	Learning Outcomes
Type: Directed			
Exercises and practices in class, analysis of practical cases, presentation of works.	15	0.6	9, 2, 1, 5, 4, 10, 14, 11, 13, 20, 22
Master classes, lectures, viewing of audiovisual pieces, presentation of cases.	30	1.2	14, 13, 20

Type: Supervised

Individualized follow-up tutorials and in small groups	6	0.24	10, 20, 22, 21
Preparation and writing of works	35	1.4	9, 2, 1, 3, 5, 4, 7, 8, 10, 15, 14, 11, 13, 16, 17, 19, 20, 22, 6
Reading and preparation of texts that will be the subject of seminars	25	1	9, 2, 1, 7, 14, 13, 19, 20, 22
Type: Autonomous			
Seminar readings	20	0.8	9, 2, 1, 3, 7, 14, 13, 19, 20, 22
Study of the syllabus of the subject	12	0.48	2, 1, 11, 13, 22, 21

This subject is 6 ECTS, which it implies a total dedication of the student of 150 hours, distributed in:

- Guided activities (30% and 45h): activities in the classroom with the presence and guidance of the teacher which may consist of lectures, seminars to discuss compulsory readings in small groups and oriented to practical issues and work of practical cases related to the syllabus of the course.
- Supervised activities (44% and 66h): extracurricular activities carried out by the student in accordance with a work plan designed and subsequently supervised and evaluated by the teacher. It also includes joint tutorials and other similar activities (face-to-face or online) to follow the course.
- Autonomous activities (21% and 32h): autonomous activities of the student in accordance with the requirements of the subject, such as basic and complementary readings, study of class notes or all those other activities that complement the training that is achieved in this course.
- Assessment activities (5% and 7h).

The course content will be sensitive to issues related to gender perspective and the use of inclusive language.

A detailed schedule outlining the content of each session will be presented on the first day of the course and will be available on the course's Virtual Campus, where students will find all teaching materials and necessary information for effective course monitoring. Should the teaching modality change for reasons of force majeure according to the competent authorities, the teaching staff will inform students of any modifications to the course schedule and teaching methodologies.

Annotation: Within the schedule set by the centre or degree programme, 15 minutes of one class will be reserved for students to evaluate their lecturers and their courses or modules through questionnaires.

Assessment

Continuous Assessment Activities

Title	Weighting	Hours	ECTS	Learning Outcomes
Active participation in seminars	10%	1	0.04	9, 2, 1, 3, 5, 4, 7, 8, 10, 15, 14, 12, 11, 13, 16, 17, 18, 19, 20, 22, 6, 21
Group work to simulate an election campaign	50%	3	0.12	9, 2, 1, 3, 5, 4, 7, 8, 10, 15, 14, 12, 11, 13, 16, 17, 18, 19, 20, 22, 6, 21
Prueba escrita	40%	3	0.12	9, 2, 1, 3, 5, 4, 7, 8, 10, 15, 14, 12, 11, 13, 16, 17, 18, 19, 20, 22, 6, 21

Continuous evaluation

50% of the grade will correspond to the coursework, in a team on the simulation of an electoral campaign suitably proposed and agreed. It must be prepared and submitted in the last sessions of the course. The work will be presented, debated and defended in class.

The remaining 50% of the grade will correspond to the interventions, attendance during the seminars and the presentation of a reading (10%) and a written test on the subject covered during the course (40%).

Students will have the right to retake the subject if they have been evaluated for the set of activities whose weight is equivalent to a minimum of 2/3 of the total grade for the subject. The activity that is excluded from the retake process is active participation in the seminars and the coursework.

If the student commits any irregularity that could lead to a significant variation in the grade of an assessment act, this assessment act will be graded 0, regardless of the disciplinary process that may be instructed. In the event that several irregularities occur in the assessment acts of the same subject, the final grade for this subject will be 0.

Single evaluation

50% will correspond to the individual course work on the simulation of an electoral campaign suitably proposed and agreed upon. It must be prepared and submitted in the last sessions of the course. The work will be presented, debated and defended in class on the scheduled day of in-person assessment.

10% will correspond to the presentation of a reading worked on during the course. This must be defended in the classroom on the scheduled day of in-person assessment.

40% will correspond to a written test on the scheduled day of in-person assessment.

Students will be entitled to retake the subject if they have been assessed for a set of activities whose weight is equivalent to a minimum of 2/3 of the total grade for the subject. The activity that is excluded from the retake process is active participation in seminars and coursework.

In the case that the student commits any irregularity that could lead to a significant variation in the grade of an assessment act, this assessment act will be graded with 0, regardless of the disciplinary process that may be instructed. In the event of several irregularities in the assessment acts of the same subject, the final grade for this subject will be 0.

AI: The use of Artificial Intelligence in this assignment is limited to the evaluation activities related to the course work and the preparation of the oral presentation of the seminar readings. Specifically, AI tools, both textual and visual, can help us generate and outline ideas, contextualize concepts, propose prototypes or combine elements in an innovative or alternative way. In the case of its use, it is necessary to explain and correctly cite its use in the preparation of the work. This involves actively indicating in each section of the activity what tools have been used, the objectives, the prompts that have been incorporated, the response obtained and the process that has been followed to review and edit the response. Remember, also, that if you use generative information, no personal, confidential or intellectual property-protected information should be provided. It should be taken into account that inappropriate use of generative AI, with the lack of review of the response obtained or the lack of citation of the tools used, will be considered irregular conduct in the evaluation that may lead to failure of the activity or the course. evaluation act. If in doubt, consult with the teacher.

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Software

The Virtual Campus platform, word processors, spreadsheets, social platforms and audiovisual.

Groups and Languages

Please note that this information is provisional until 30 November 2025. You can check it through this [link](#). To consult the language you will need to enter the CODE of the subject.

Name	Group	Language	Semester	Turn
(PLAB) Practical laboratories	71	Catalan/Spanish	second semester	afternoon
(TE) Theory	7	Catalan/Spanish	second semester	afternoon