

Professional Management of Social Security and Company Pension Plans

Code: 42136

Credits: 10

2026/2027

Degree programme	Type	Course
Social and Labour Rights	OB	1

Contact lecturer

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Group languages

You can consult this information at the [end](#) of the document.

Prerequisites

No pre-requisites

Objectives

The subject aims to provide a practical, critical and detailed approach to current issues in the field of social security and social protection. In this respect, the selection of the topics covered in the module is based on a threefold criterion. On the one hand, subjects subject to recent reform are selected in order to provide students with an update on the most important aspects of the changes made to the legal system. Secondly, emphasis is also placed on subjects that have received little attention in undergraduate programmes and which normally show a certain complexity, which makes them more suitable for the Master's programme. Finally, some sessions deal with issues that are usually dealt with at the grade level with the aim of offering a perspective of jurisprudential updating from an eminently practical point of view.

Learning outcomes

- CA06 (Identify the different assumptions that require the application of Social Security regulations in the framework of benefits, incorporating legal, ethical and economic aspects into their practical application.)

Identify the different assumptions that require the application of Social Security regulations in the framework of benefits, incorporating legal, ethical and economic aspects into their practical application.

- CA07 (Apply legal and multidisciplinary management techniques to participation and decision-making within the management of the social security system, guaranteeing an ethical and professional approach.) Apply legal and multidisciplinary management techniques to participation and decision-making within the management of the social security system, guaranteeing an ethical and professional approach.
- CA08 (Apply digital technologies and information systems to obtain, analyse and disseminate relevant data on social security and complementary social protection, ensuring an ethical and professional approach to information management.) Apply digital technologies and information systems to obtain, analyse and disseminate relevant data on social security and complementary social protection, ensuring an ethical and professional approach to information management.
- KA08 (Detect the subjective scope and protective action of the social security system, as well as its subjective scope.) Detect the subjective scope and protective action of the social security system, as well as its subjective scope.
- KA09 (Describe the regulatory parameters that govern the social security system and the complementary social protection instruments, including their jurisprudential interpretation.) Describe the regulatory parameters that govern the social security system and the complementary social protection instruments, including their jurisprudential interpretation.
- KA10 (Identify the regulations and principles of social and labour protection applicable within the framework of the European Union, distinguishing their scope and relationship with national regulations.) Identify the regulations and principles of social and labour protection applicable within the framework of the European Union, distinguishing their scope and relationship with national regulations.
- SA07 (Apply the Social Security system in a practical and decisive manner, including complementary systems, through the appropriate interpretation of current regulations and the resolution of related legal conflicts, both at a national level and in transnational contexts.) Apply the Social Security system in a practical and decisive manner, including complementary systems, through the appropriate interpretation of current regulations and the resolution of related legal conflicts, both at a national level and in transnational contexts.
- SA08 (Effectively apply the IT systems linked to the Social Security system, managing the sources of information related to social security and its complementary systems, in line with current regulations and the transnational context.) Effectively apply the IT systems linked to the Social Security system, managing the sources of information related to social security and its complementary systems, in line with current regulations and the transnational context.
- SA09 (Resolve issues related to the posting of workers and their families within the framework of the European Union in relation to access to and the scope of protective action within social security systems.) Resolve issues related to the posting of workers and their families within the framework of the European Union in relation to access to and the scope of protective action within social security systems.

Contents

Previous note: the following are the contents that are expected to be dealt with in 2021/2022 in the Social Security module. The contents are indicated following the order marked by the General Law of Social Security and by the manual, order that may be modified in the schedule. At the beginning of the course, a schedule will be provided on the virtual campus with the date, subject and teacher/s responsible for the session for each session.

SCHEDULED CONTENT:

General structure of the social security system. Reform processes and current challenges: in particular the "pension gap" between men and women.

Contribution and collection. Practical problems

Accidents at work and occupational diseases

Latest reforms on temporary incapacity

Permanent disability. Incidence on work

Retirement. Incidence on work

Practical questions on unemployment protection
Death and survivors' benefits.

Learning activities and methodology

Title	Hours	ECTS	Learning outcomes
Practical activities	20	0.8	
Elaboration of schemes	20	0.8	
Searching and reading bibliography	40	1.6	
Search and analysis of legal documentation (case law, regulations, administrative rulings, collective agreements...)	10	0.4	
Master Class	4	0.16	
Master Class	36	1.44	
Searching and reading bibliography	10	0.4	
Evaluation	3	0.12	
Study	90	3.6	
Resolving case studies and drafting legal documents	17	0.68	

The methodology is based, on the one hand, on the carrying out of directed activities that will have the supervision and support of the classroom teacher, which will be based on the exposition of the subjects in the classroom, as well as on the discussion of practical assumptions that will be proposed to the students. The reduced number of students in the classroom allows a dynamic exchange in this type of activities. Likewise, the directed activities will be complemented with supervised activities that will entail the carrying out in the classroom of small evaluation activities or practical assumptions in the classroom. Finally, autonomous activities constitute an important section in the development of learning, especially in the master's degree, in which the maturity of the student undoubtedly allows for greater solvency and use of autonomous activities. The autonomous activities are carried out outside the classroom, without the supervision of the teacher and will involve the following activities: a) reading and analysis of texts (articles, documents, case law) for the preparation of the exam and for the carrying out of practical assumptions; b) writing of practical assumptions and c) study of the subject aimed at passing the exam.

Annotation: within the schedule set by the centre or degree programme, 15 minutes of one class will be reserved for students to evaluate their lecturers and their courses or modules through questionnaires.

Assessment

Continuous assessment activities

Title	Weight	Hours	ECTS	Learning outcomes
Class attendance	15%	0	0	KA08, KA10, SA08
Development of case studies and other activities	35%	0	0	CA07, CA08, SA07, SA09
Final examination	50%	0	0	CA06, CA07, KA08, KA09, KA10, SA07,

Assessment will be based on continuous assessment activities, attendance and a final test or examination. As far as the continuous assessment activities are concerned, these will be of a brief format and will take place within the framework of the practical activities. They will consist of the resolution of practical cases, the resolution of questionnaires and/or the writing of papers, for subsequent oral or written presentation. Four continuous assessment activities will be carried out, which together will be worth 45% of the mark. Attendance will also be assessed, bearing in mind that attendance will be required for no less than 80% of the sessions in each module. Within this margin, a slight penalty is foreseen in the final mark, which will depend on the student's absences. In this sense, it is understood that the nature of master's degree teaching, the limited number of students and the teaching dynamics contribute to the importance of the fullest possible attendance at the scheduled sessions. Class attendance will be worth a maximum of 15% of the mark. The final exam will be worth 40 per cent of the mark. Before the end of the face-to-face sessions, precise indications will be given on the number and specific characteristics of the questions that will make up this test. Those who do not pass the course through the evaluation system described in the previous paragraphs will have the right to a recovery, which will have a similar format to the final exam.

Bibliography

BLASCO LAHOZ, Francisco; LÓPEZ GANDÍA, Juan y MOMPALER CARRASCO, María A.: *Curso Básico de Seguridad Social*, València, Tirant lo Blanch, última edición

GORELLI HERNÁNDEZ, Juan (y otros): *Lecciones de Seguridad Social*, Madrid, Tecnos, última edición

Software

No specific programme is required.

Course groups and languages

The information provided is provisional until November 30. After this date, you will be able to consult the language of each group through this [link](#). To access the information, you will need to enter the course CODE

Type of teaching	Group	Language	Semester	Shift
(TEm) Theory (master)	1	Spanish	first semester	afternoon