

Degree programme	Type	Course
Social and Labour Rights	PRO	1

Contact lecturer

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Prerequisites

There are no prerequisites to take the "Internship" module.

Group languages

You can consult this information at the [end](#) of the document.

Objectives

The main objectives of the External Internship module:

1. Contributing to the integral education of the student, complementing the theoretical and practical learning.
2. Facilitating the knowledge of the work methodology appropriate to the professional reality of the legal-labour environment.
3. Encouraging the development of technical, methodological, personal and participatory competences.
4. Obtaining a practical experience that facilitates the insertion in the labour market and improves the students' future employability.
5. Favoring the values of innovation, creativity and entrepreneurship.

To this end, each Collaborating Entity shall appoint a supervisor, in charge of ensuring the proper functioning of the student's internship. This supervisor, who must have the appropriate knowledge, should contribute to the definition the student's training project, ensure the training of the student and once the internship is over, he / she must prepare a final report on the assessment of the internship.

Learning outcomes

- CA12 (Issue a report that is precise, in-depth and clear on a company's compliance with legal requirements by reporting the results in a structured and consistent way.) Issue a report that is precise, in-depth and clear on a company's compliance with legal requirements by reporting the results in a structured and consistent way.
- CA13 (Develop innovative strategies for the organisation of working time, including balanced solutions for a good work-life balance, based on an ethical and regulatory approach, taking gender equality into account.) Develop innovative strategies for the organisation of working time, including balanced solutions for a good work-life balance, based on an ethical and regulatory approach, taking gender equality into account.
- CA14 (Participate in staff selection processes, ensuring the principles of equality and non-discrimination are adhered to during access to employment.) Participate in staff selection processes, ensuring the principles of equality and non-discrimination are adhered to during access to employment.
- CA15 (Apply legal methodology to the identification and evaluation of conflicts or legal problems with

social repercussions, effectively using legal theories and principles.) Apply legal methodology to the identification and evaluation of conflicts or legal problems with social repercussions, effectively using legal theories and principles.

- KA14 (Identify the legal foundations of individual and collective labour relations in business restructuring processes, guaranteeing regulatory compliance, the protection of workers' rights and the correct management of the social security system.) Identify the legal foundations of individual and collective labour relations in business restructuring processes, guaranteeing regulatory compliance, the protection of workers' rights and the correct management of the social security system.
- KA15 (Identify the legal measures necessary to adapt human resources to the changing needs of the company, balancing labour rights and business interests according to current regulations.) Identify the legal measures necessary to adapt human resources to the changing needs of the company, balancing labour rights and business interests according to current regulations.
- SA13 (Evaluate the process of negotiating collective agreements and disputes, using negotiation strategies based on current regulations and contributing to the achievement of fair and balanced agreements.) Evaluate the process of negotiating collective agreements and disputes, using negotiation strategies based on current regulations and contributing to the achievement of fair and balanced agreements.
- SA14 (Provide legal advice in the areas of employment and social security by identifying specific legal needs and offering appropriate solutions, using the applicable labour and social security legislation.) Provide legal advice in the areas of employment and social security by identifying specific legal needs and offering appropriate solutions, using the applicable labour and social security legislation.

Contents

The contents of the External Internship module will be defined in the Training Project, which will be prepared individually for each student once assigned the Collaborating Body in which he/she will develop his/her internship.

Learning activities and methodology

Title	Hours	ECTS	Learning outcomes
Internship's development	224	8.96	CA12, CA13, CA14, CA15, KA14, KA15, SA13, SA14
Writing a final report	1	0.04	CA12, CA13, CA14, CA15, KA14, KA15, SA13, SA14

Entities and locations for internships

Internships can be carried out in one of the public or private law entities with which the Faculty of Law has signed a collaboration agreement or in a public or private law entity proposed by the student, after validation by the internship coordinator.

The internships will take place in person at the entities' premises and, occasionally, at other locations-potentially requiring travel-provided such travel is linked to the educational purpose of the internship and carried out under the entity's supervision (for example, accompanying and assisting at public or private bodies, courts of law, and professional meetings, among others).

Procedure and timeline for internships

At the beginning of the academic year, students will be asked to complete a questionnaire that will enable the internship coordinator to gain a better understanding of their profile and expectations.

Between the months of October and February, students will have the opportunity to propose an entity in which to carry out the internship. The proposal will be evaluated by the internship coordinator to check the suitability of the entity and the proposed tasks and, if approved, the educational collaboration agreement will be processed.

Likewise, between the months of October and February, the internship coordinator will send students proposals for internships that are received from entities and that suggest incorporation during the course, so that interested students can present their candidature.

During the months of March/April, students who have not been assigned an internship through one of the aforementioned channels will be assigned internship positions offered by the entities that have signed an agreement with the Master's Degree.

Students who have not obtained a placement once the placements offered by the Master's programme have been allocated will be responsible for continuing their search for a placement, with the assistance and supervision of the internship coordinator.

Criteria for placement allocation

Students who propose an internship entity that is validated by the internship coordinator will be assigned to this entity.

In the case of proposals from entities received during the academic year, the assignment will be made among the students who apply based on the profile of the placement and the suitability of the students (degree of origin, previous professional experience, the student's professional orientation and, where applicable, the average mark obtained by students in the master's degree entrance qualification).

With regard to the allocation of work internships offered by the entities affiliated to the Master's programme, students' preferences shall be respected as far as possible.

In the event that two or more students apply for the same placement, the internship coordinator will make the allocation taking into account the degree/graduate degree of origin, the student's previous professional experience and professional orientation and, where applicable, the average mark obtained by students in the Master's entrance qualification,

Termination of the placement agreement

The student must carry out the internship at the collaborating entity assigned by the internship coordinator - after acceptance by the collaborating entity of the assigned student - or proposed by the student and accepted by the internship coordinator. Once the necessary data for the preparation of the agreement has been transferred to Gestión Académica, the agreement will be processed and signed.

If the student abandons the placement without a justified cause, he/she will be graded as Fail. The student may only request the termination of a signed agreement for justified reasons. The sufficiency of the reasons given by the student will be assessed by the internship coordinator. The request for termination of the agreement by the collaborating entity due to non-compliance by the student with his/her obligations will result in a Fail grade.

Annotation: within the schedule set by the centre or degree programme, 15 minutes of one class will be reserved for students to evaluate their lecturers and their courses or modules through questionnaires.

Assessment

Continuous assessment activities

Title	Weight	Hours	ECTS	Learning outcomes
Student's report	50 %	0	0	CA12, CA13, CA14, CA15, KA14, KA15, SA13, SA14
Internship's supervisor report	50 %	0	0	CA12, CA13, CA14, CA15, KA14, KA15, SA13, SA14

The final grade of the course will be obtained as follows: 50% corresponds to the final evaluation that the internship's supervisor, by means of a report, will send to the academic supervisor at the end of it.

The remaining 50% of the final grade will be obtained from the report that the student must present to his/her academic supervisor when he/she finishes the internship. The academic supervisor will be the person in charge of evaluating it. In the final report, the student must include: a) a detailed description of the tasks and work carried out; b) an assessment of the correspondence of the tasks carried out with the contents and skills acquired in relation to the Master's degree; c) a list of the problems raised and the procedure followed to solve them; d) the main contributions that the internship has brought to the student; and e) a final assessment of the internship.

USE OF AI

Restricted use: For this course, the use of Artificial Intelligence technologies (AI) is allowed exclusively in support tasks, such as bibliographic or information search, proofreading or translations. The student will have to clearly identify which parts have been generated with this technology, specify the tools used and include a critical reflection on how these have influenced the process and the result of the activity. Non-transparency of the use of AI in the activities will be considered academic dishonesty and may result in a partial or total penalty in the grade of the activity, or higher penalties in serious cases.

Bibliography

The bibliography to be used in the External Internship module will be, where appropriate, that recommended by the internship supervisor and/or the academic supervisor.

Software

The entity where the student develops his/her internship will determine the programmes to be used.

Course groups and languages

The information provided is provisional until November 30. After this date, you will be able to consult the language of each group through this [link](#). To access the information, you will need to enter the course CODE

Type of teaching	Group	Language	Semester	Shift
(PEXTm) Pràctiques externes i pràcticum (màster)	99	Spanish	second semester	morning-mixed