

Gender perspective in the veterinary profession

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Maria Cerrato Rodríguez**
 was the first spanish veterinarian in 1925.
 She worked in public health

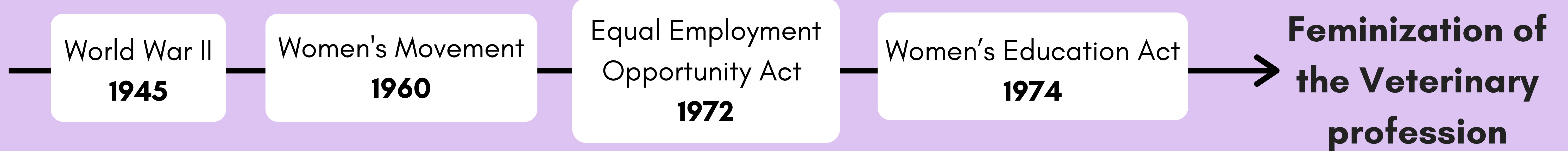
Objectives

- Understand how women have reinvented the field
- Emphasize how does the gender role effect the profession
- Show the perception of being a veterinary woman

History of veterinary women

In 1899, the russians Krusewka and Dobrowilkaia were the first women to get a degree in veterinary

Political and Legislative changes



Why women study veterinary

- Higher empathy
- Chemical containment
- Higher incomes
- Vocation

Men exodus

- Men avoid degrees where the proportion of women increase
- Women are devaluated, so their occupations are stigmatized

For each increase of 1% women in vet faculties, 1,7% less men will apply the following year.

- ↓ value of themselves
- ↓ effectiveness on their own
- ↑ pessimistic and shy

Difficulties veterinarians face for being women

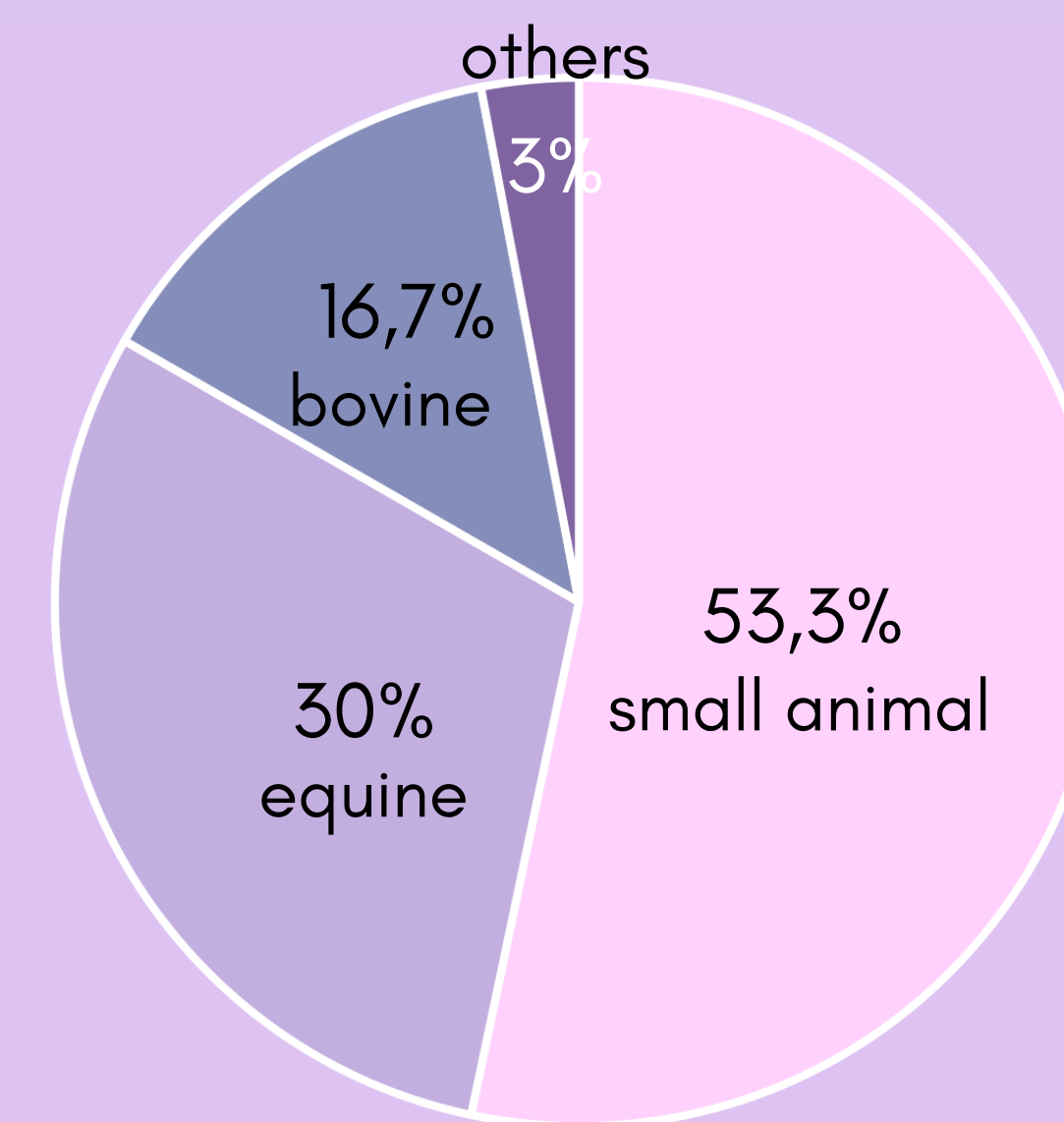
- Raising kids
- Jobs with lower benefits
- Non-leadership positions
- Fewer job offers
- Higher emotional exhaustion
- Lower salaries

Current situation

8% 1971 → 59,9% 2019
 American veterinary women

In Spain 62% of the professionals are women

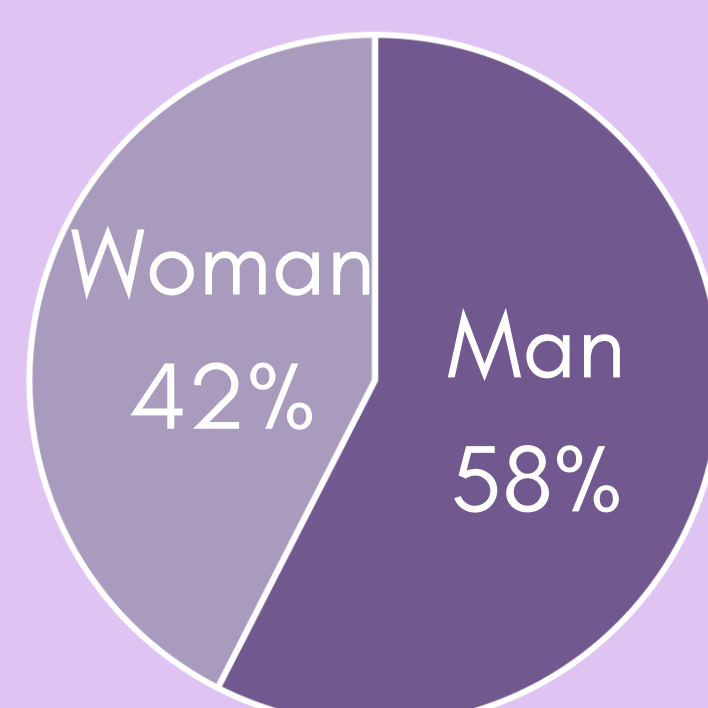
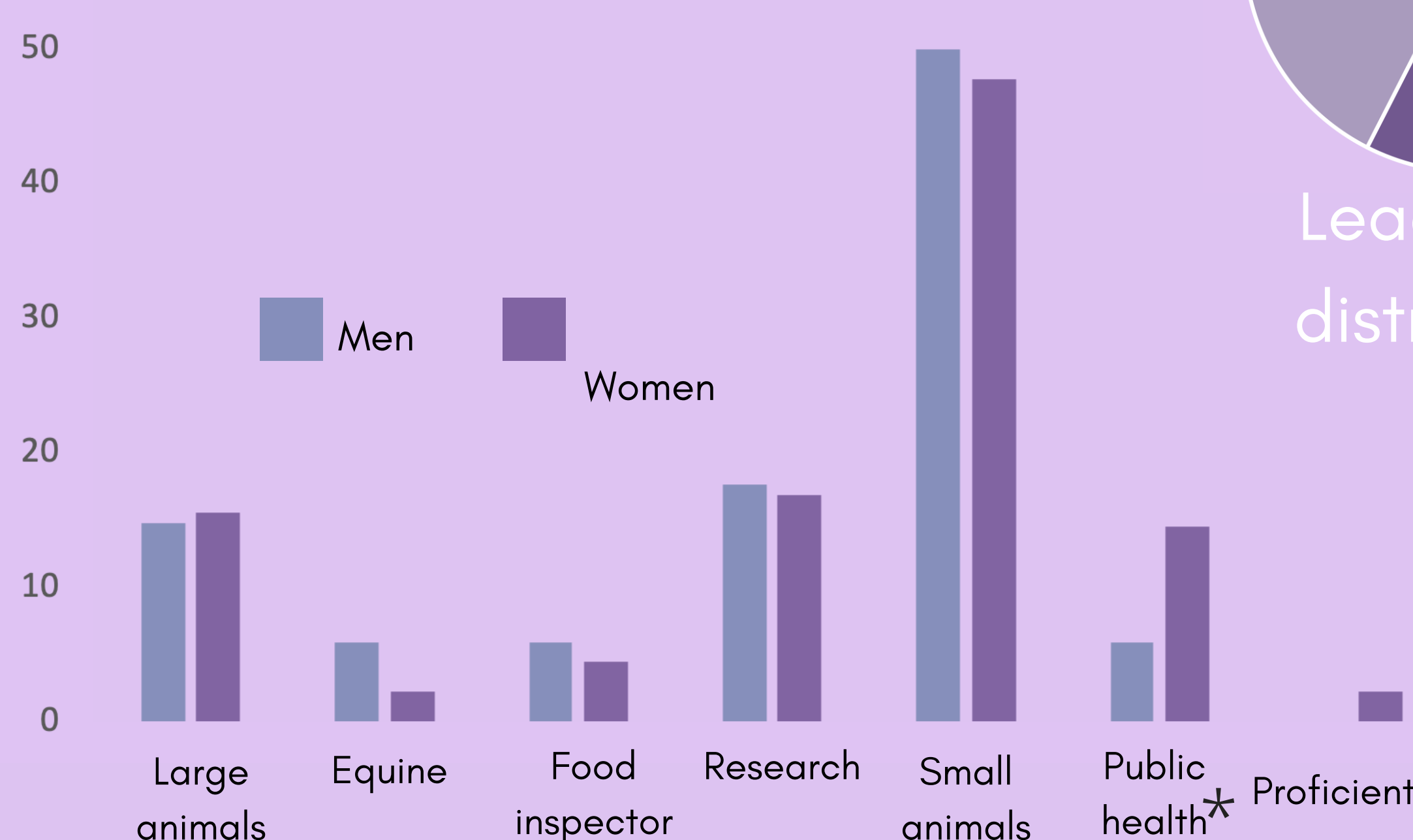
In the UAB Faculty of Veterinary Medicine **82%** of students are **female** since 2010



Spanish female veterinarians in clinical activities

21% 1976 → 68,8% 2009
 Spanish veterinary female civil servants

Female veterinarians in Balearic Islands



Leadership distribution*

1 out of 3 female veterinarians are asked if they will ever want children

- Female veterinarians feel disadvantaged towards men when it comes to finding a job*
- 60% of female veterinarians do not wish to own a practice*
- Around 30% of men and women would work part time to raise kids

Conclusions

1. Women have **empowered** the **Veterinary** profession
2. Machismo still **remains**, shown through **job insecurity** and the "**glass ceiling**"
3. To achieve equality, we must get **organizative, facilitating and motivating policies** in different administrations and companies

44%* Female veterinarians suffered sexist touching

*(p<0.05)

**María Cerrato Rodríguez recently graduated. Photograph appeared in the Journal of Higiene y Sanidad Pecuaria. August 1925. n° 80. Volume XV, within the section: news, tips and recipes